



Lead the Charge Automaker Supply Chain Scorecard - 2026 Edition

The aim of this scorecard is to establish a new expectation – and competitive advantage – for what a clean car really is. Not just an EV, but an EV that is manufactured:

- **Equitably** – respecting and advancing the rights of Indigenous Peoples, workers, and local communities throughout the supply chain.
- **Sustainably** – preserving and restoring environmental health and biodiversity across supply chains, whilst reducing primary resource demand through efficient resource use and increased recycled content.
- **Fossil free** – 100% electric and made with a fossil fuel-free supply chain.

The research and indicator development for the scorecard was led by Pensions & Investment Research Consultants (PIRC), Europe’s largest independent corporate governance and shareholder advisory firm, whose work was guided by members of the Lead the Charge coalition. Please refer to the accompanying methodology document for more information on the indicator development and research process.

This document contains the scores obtained by each automaker for each indicator of the scorecard, as well as explanations for why they were awarded these scores and information on the thresholds and benchmarks used for each indicator. Note that the final version of this scorecard will be published as an interactive web page online.

Navigating this document

This document has several worksheets which present the data from the scorecard with differing levels of detail:

[2. Summary | Overall - - this worksheet presents the total scores the automakers received for each of the two main categories \(climate & environment, and human rights\), as well as the total scores for each of their four sub-categories.](#)

[3. Summary | Climate & Environment - this worksheets presents the scores for each indicator of the climate and environment category, which looks at automakers' efforts to ensure fossil-free and environmentally responsible supply chains.](#)

[4. Summary | Respect for Human Rights - this worksheet presents the scores for each indicator of the human rights categories, which looks at efforts by automakers to ensure responsible sourcing and respect for human rights throughout their supply chain](#)

[5. Auto Review | Climate & Environment - this worksheet also presents automakers' scores for each indicator in the climate & environment category but additionally includes the explanation and references for each score they received, as well as information on the respective benchmarks and thresholds applied to each indicator.](#)

[6. Auto Review | Respect for Human Rights - this worksheet also presents automakers' scores for each indicator in the human rights category but additionally includes the explanation and references for each score they received, as well as information on the respective benchmarks and thresholds applied to each indicator.](#)

[8. Weightings - this worksheet provides an overview of the weighting methodology applied to the groups of indicators used for each sub-category. Please see the accompanying methodology document for more information on this weighting methodology](#)

[9. 3rd Party Schemes Assessment - this worksheet shows the results of the assessment of third party auditing and accreditation schemes, which results in point modifiers being applied to some indicators. Please see the accompanying methodology document for more information on this assessment.](#)

Overall scores

Auto	Total score	Fossil Free and Environmentally Sustainable Supply Chains						Human rights and Responsible Sourcing					BEV % of total vehicle sales [^]
		General	Steel	Aluminium	Batteries	Total	Total x IM [~]	General	Transition mineral sourcing	Indigenous Peoples' rights	Workers' rights in the supply chain	Total	
BMW	34%	67%	16%	9%	16%	27%	30%	73%	32%	12%	39%	39%	19%
BYD	14%	18%	0%	8%	20%	12%	13%	38%	12%	0%	13%	16%	53%
Ford	45%	58%	23%	37%	29%	37%	40%	73%	70%	26%	28%	49%	6%
GAC	4%	11%	0%	0%	9%	5%	5%	4%	2%	0%	3%	2%	48%
Geely*	27%	38%	19%	21%	26%	26%	31%	51%	17%	2%	26%	24%	36%
GM	22%	29%	18%	19%	7%	18%	20%	46%	23%	11%	19%	25%	19%
Honda	12%	32%	0%	1%	2%	9%	8%	37%	20%	0%	8%	16%	2%
Hyundai	23%	41%	12%	8%	15%	19%	21%	47%	26%	3%	22%	25%	9%
Kia	21%	51%	7%	4%	10%	18%	20%	44%	25%	6%	19%	23%	12%
Mercedes	41%	51%	28%	26%	36%	35%	39%	62%	35%	26%	48%	42%	11%
Nissan	15%	35%	1%	15%	7%	15%	13%	40%	14%	0%	12%	17%	4%
Renault	31%	49%	5%	10%	39%	26%	28%	52%	34%	17%	36%	35%	12%
SAIC	3%	10%	0%	0%	6%	4%	4%	0%	0%	0%	3%	1%	22%
Stellantis	21%	37%	1%	1%	22%	15%	14%	64%	26%	3%	21%	29%	7%
Tesla	49%	45%	22%	45%	56%	42%	50%	60%	69%	25%	40%	48%	100%
Toyota	9%	20%	0%	0%	12%	8%	7%	18%	19%	0%	3%	10%	2%
Volkswagen	39%	54%	13%	16%	31%	28%	31%	68%	48%	23%	46%	46%	11%
Volvo	44%	53%	58%	55%	17%	46%	55%	64%	37%	8%	20%	32%	23%

[^] Automotive sales data from Marklines. All figures are cumulative annual values for the year 2025. The data covers passenger vehicles only.

*Geely Auto Group data includes Marklines sales data from the Geely, Galaxy, Zeekr and Lynk&Co brands only.

[~]InfluenceMap scores were applied as a multiplier on the C&E section. Autos with a C or above received positive multiplier; below received negative, and autos not evaluated by InfluenceMap received no change. See the Climate & Environment review sheet for details. <https://automotive.influencemap.org/>

LINKED DATA

Summary of fossil-free and environmentally sustainable supply chains scores

Theme	Indicator Category	Indicators	Total Number of Points	Geely Points
1. Fossil Free and Environmentally Sustainable Supply Chains (General)	1.1. Disclosure of emissions, water and deforestation management	1.1.1. The company discloses total scope 3 GHG emissions due to purchased goods and services.	2	2
		1.1.2. The company discloses "significant emissions" in its supply chain.	1	0
		1.1.3. The company discloses water usage by key suppliers in its supply chain.	1	0
		1.1.4. The company discloses deforestation and conversion-free commodity volumes from its supply chain	1	0
		DISCLOSE TOTAL	5	2
		DISCLOSE %		40%
	1.2. Target-setting and progress towards fossil free and environmentally sustainable supply chains	1.2.1. The company has set and disclosed a scope 3 SBT (must include reference to upstream/ purchased goods & not only 'Well to Wheel')	2	1
		1.2.2. The company commits to having suppliers provide science-based targets for GHG emissions.	1	0
		1.2.3. The company discloses the current percentage of suppliers providing science-based targets.	1	0
		1.2.4. The company requires all significant suppliers to set water reduction targets and disclose their water usage.	1	0.5
		1.2.5. The company has programs in place to monitor suppliers for compliance with GHG emissions targets and other environmental impacts.	1	0.75
		1.2.6. The company commits to eliminate deforestation and the conversion of all natural ecosystems from their supply chains.	1	0.25
		TARGET-SETTING & PROGRESS TOTAL	7	2.5
	TARGET-SETTING & PROGRESS %		36%	
	1.3. Use of supply chain levers to achieve fossil free and environmentally sustainable supply chains	1.3.1. The company incentivises suppliers to reduce GHG and other significant air emissions.	1	0.75
		1.3.2. The company implements incentives and control systems to improve water management by suppliers	1	0.2
		1.3.3. The company implements incentives and control systems to eliminate deforestation from its supply chain	1	0.2
		SUPPLY CHAIN LEVERS TOTAL	3	1.15
		SUPPLY CHAIN LEVERS %		38%
	GENERAL CLIMATE AND ENVIRONMENT - TOTAL % SCORE (WEIGHTED)			
2. Fossil Free and Environmentally Sustainable Steel	2.1. Disclosure of scope 3 GHG emissions due to steel supply chains	2.1.1. The company discloses disaggregated GHG emissions for their steel supply chains.	1	0
		DISCLOSE TOTAL	1	0
		DISCLOSE %		0%
	2.2. Target setting and progress towards fossil free and environmentally sustainable steel supply chains	2.2.1. The company has set targets for the use of fossil free and environmentally sustainable steel.	2	0
		2.2.2. The company publishes progress towards their target by disclosing the current percentage of fossil-free and/or lower emission steel in their annual production cycle.	1	0.5
		2.2.3. The company has a target for the use of recycled steel by 2030.	2	1
		2.2.4. The company publishes progress towards their target by disclosing the current percentage of recycled steel used in its annual production cycle.	1	0.5
		TARGET-SETTING & PROGRESS TOTAL	6	2
		TARGET-SETTING & PROGRESS %		33%
	2.3. Use of supply chain levers to achieve fossil free and environmentally sustainable steel supply chains	2.3.1. The company participates in multi-stakeholder procurement initiatives to collaborate with other buyers to incentivise investment in and production of fossil free steel at scale.	1	0
		2.3.2. The company participates in multi-stakeholder standard / certification initiatives to drive investment in and production of socially and environmentally sustainable steel at scale.	1	0
		2.3.3. The company has entered into formal arrangements with suppliers to incentivise investment in and greater production of fossil free steel.	2	0
		2.3.4. The company integrates improved recyclability of steel into automobile design and manufacturing.	2	1
		SUPPLY CHAIN LEVERS TOTAL	6	1
		SUPPLY CHAIN LEVERS %		17%

Summary of fossil-free and environmentally sustainable supply chains scores

Theme	Indicator Category	Indicators	Total Number of Points	Geely Points
	STEEL - TOTAL % SCORE (WEIGHTED)			19%
	3.1. Disclosure of scope 3 GHG emissions due to aluminium	3.1.1. The company discloses disaggregated GHG emissions for their aluminium supply chains.	1	0
		DISCLOSE TOTAL	1	0
		DISCLOSE %		0%
	3.1. Disclosure of scope 3 GHG emissions due to aluminium	3.2.1 The company has set targets for the use of fossil free and environmentally sustainable aluminium	2	0.4
		3.2.2. The company publishes progress towards their target by disclosing the current percentage of fossil-free and/or lower emission aluminium in their annual production cycle	1	0.5
		3.2.3. The company has a target to increase use of recycled aluminium by 2030.	2	1
		3.2.4. The company publishes progress towards their target by disclosing the current percentage of recycled aluminium used in its annual production cycle	1	0.5
		TARGET-SETTING & PROGRESS TOTAL	6	2.4
		TARGET-SETTING & PROGRESS %		40%
	3.3. Use of supply chain levers to achieve fossil free and environmentally sustainable aluminium supply chains	3.3.1. The company participates in multi-stakeholder procurement initiatives to collaborate with other buyers to incentivise investment in and production of fossil free aluminium at scale.	1	0
		3.3.2. The company participates in multi-stakeholder standard / certification initiatives to drive investment in and production of socially and environmentally sustainable aluminium	1	0
		3.3.3. The company has entered into formal arrangements with suppliers to incentivise investment in and greater production of fossil free aluminium	2	0
		3.3.4. The company integrates improved recyclability of aluminium into automobile design and manufacturing.	2	1
		SUPPLY CHAIN LEVERS TOTAL	6	1
		SUPPLY CHAIN LEVERS %		17%
	ALUMINIUM - TOTAL % SCORE (WEIGHTED)			21%
4. Fossil Free and Environmentally Sustainable Batteries	4.1. Disclosure of scope 3 GHG emissions due to battery supply chains	4.1.1. The company discloses disaggregated scope 3 emissions for their battery supply chains, including a total for the whole battery and disaggregated emissions for key battery minerals (cathode / anode active materials)	1	0
		DISCLOSE TOTAL	1	0
		DISCLOSE %		0%
	4.2. Target setting and progress towards fossil free and environmentally sustainable battery supply chains	4.2.1. The company has set a target to produce fossil free and environmentally sustainable batteries.	1	0.5
		4.2.2. The company has set a target to reduce reliance on energy intensive minerals in battery production.	1	0
		4.2.3. The company has set collection and/or recovery targets for high intensity battery metals.	1	0.25
		TARGET-SETTING & PROGRESS TOTAL	3	0.75
		TARGET-SETTING & PROGRESS %		25%
	4.3. Use of supply chain levers to achieve fossil free and environmentally sustainable battery supply chains	4.3.1. The company requires all battery manufacturers to use 100% renewable electricity	2	0
		4.3.2. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of lithium sourcing.	1	0
		4.3.3. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of nickel sourcing.	1	0
		4.3.4. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of cobalt sourcing.	1	0

Summary of fossil-free and environmentally sustainable supply chains scores

Theme	Indicator Category	Indicators	Total Number of Points	Geely Points
		4.3.5. The company participates in multi-stakeholder initiatives to collaborate with other buyers to incentivise investment in and production of fossil free and environmentally sustainable batteries at scale.	1	0
		4.3.6. The company invests in the development of new battery chemistries & technologies that minimize their overall material and carbon footprint by reducing the use of emissions-intensive minerals and toxic materials	2	2
		4.3.7. The company invests in the development of new battery designs, technologies, systems and/or processes to maximize the safe and effective recycling of EV batteries	1	0.75
		4.3.8. The company has established processes for battery repair, reuse and repurposing in order to maximize the usable lifespan of its EV batteries.	1	1
		4.3.9. The company has established closed-loop processes in order to maximize the recycling of end-of-life EV batteries	1	0.5
		SUPPLY CHAIN LEVERS TOTAL	11	4.25
		SUPPLY CHAIN LEVERS %		39%
	BATTERIES - TOTAL % SCORE (WEIGHTED)			26%
Climate Influence	Influence Map Performance Band: https:	Multiplier applied:		1.2

CLIMATE AND ENVIRONMENT - TOTAL NORMALIZED	18.0	4.6
CLIMATE AND ENVIRONMENT - TOTAL % SCORE (WEIGHTED)		26%
CLIMATE AND ENVIRONMENT - TOTAL NORMALIZED + IM MULTIPLIER		5.5
CLIMATE AND ENVIRONMENT - TOTAL % SCORE (WEIGHTED) + IM MULTIPLIER		31%

Summary of human rights & responsible sourcing scores

Sub-section	Indicator Category	Indicators	Total Number of Points	Geely Points
1. Responsible Sourcing: General HR indicators	1.1. Commit	1.1.1. The company has a public commitment to human rights.	1	1
		1.1.2. The company extends their human rights commitments to their Tier 1 suppliers and beyond.	2	1.5
		COMMIT TOTAL	3	2.5
		COMMIT %		83%
	1.2. Identify	1.2.1. The company has a process in place to assess salient human rights risks in their supply chain.	1	0.5
		1.2.2. The company discloses the salient human rights risks in their supply chain and where they are located.	1	0.25
		1.2.3. The company has a process for identifying high risk supplier categories in their supply chain.	1	1
		IDENTIFY TOTAL	3	1.75
		IDENTIFY %		58%
	1.3. Prevent, Mitigate and Account	1.3.1. The company assesses the risk of adverse human rights impacts with suppliers prior to entering into any contracts.	2	1.5
		1.3.2. The company discloses how it monitors suppliers for compliance with the SCoC during the contract period.	2	1.6
		1.3.3. The company reports on how it is prepared to respond if it finds non-conformances with the SCoC	1.5	1
		1.3.5. The company discloses how they verify the implementation of corrective actions.	1	0.25
		PREVENT, MITIGATE & ACCOUNT TOTAL	6.5	4.35
	PREVENT, MITIGATE & ACCOUNT %		67%	
	1.4. Remedy	1.4.1. The company has put in place a formal mechanism whereby workers, suppliers, suppliers' workers (in any tier) and other external stakeholders can raise grievances regarding adverse human rights impacts in their supply chain to an impartial entity.	2	0.6
		1.4.3. The company discloses data about the practical operation of their grievance mechanism, such as the number of grievances filed, addressed, and resolved, their type, severity and outcome.	1	0
		1.4.4. The company has put in place a remedy process for its supply chain.	2	0
		REMEDY TOTAL	5	0.6
		REMEDY %		12%
GENERAL HUMAN RIGHTS - TOTAL % SCORE (WEIGHTED)				51%
2. Responsible Sourcing of Transition Minerals	2.1. Commit	2.1.1. The company has a commitment to responsible metals and minerals sourcing.	1	1
		2.1.2. The company requires its suppliers to undertake due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas (CAHRAs)	2	0.7
		COMMIT TOTAL	3	1.7
		COMMIT %		57%
	2.2. Identify	2.2.1. The company has a process in place to map transition minerals (e.g. nickel, lithium, cobalt, copper, manganese, zinc) in their supply chains to the point of extraction.	2	0
		2.2.2. The company discloses conflict minerals risks in their supply chain and where they are located.	1	0
		2.2.3. The company discloses broader transition minerals risks in their supply chain and where they are located.	1	0

Summary of human rights & responsible sourcing scores

Sub-section	Indicator Category	Indicators	Total Number of Points	Geely Points	
		2.2.4. The company publishes a list of smelters or refiners (SoR) in its supply chain	1	0	
		2.2.5. The company discloses which of the SoRs in its supply chain are conformant with the Responsible Minerals Initiative (RMI).	1	0	
		IDENTIFY TOTAL	6	0	
		IDENTIFY %		0%	
	2.3. Prevent, Mitigate and Account	2.3.1. The company discloses how it monitors suppliers for compliance with the transition minerals due diligence requirements.	2	1.6	
		2.3.2. The company formally engages SoRs to build their capacity to conduct due diligence of their own supply chains.	2	0	
		2.3.3. The company formally engages extractives companies and includes human rights clauses in any contractual arrangements.	2	0	
		2.3.4. The company is a member of IRMA and actively engages their suppliers with regards to IRMA mining audits.	2	0	
		Note: IRMA does not excuse companies from doing their own supply chain due diligence			
		2.3.5. The company reports on how it is prepared to respond if it finds non-conformances associated with its responsible minerals sourcing policy occurring in its operations or supply chains.	1.5	1	
		2.3.6. The company discloses how they verify the implementation of corrective actions.	1	0.25	
		PREVENT, MITIGATE & ACCOUNT TOTAL	10.5	2.85	
	PREVENT, MITIGATE & ACCOUNT %		27%		
	2.4. Remedy	2.4.1. The company has put in place a formal mechanism whereby grievances can be raised about SoR facilities.	1	0	
		REMEDY TOTAL	1	0	
		REMEDY %		0%	
	TRANSITION MINERALS - TOTAL % SCORE (WEIGHTED)				17%
3. Indigenous Peoples' Rights and Free Prior and Informed Consent (FPIC)	3.1. Commit	3.1.1. The company explicitly commits to respecting the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).	1	0	
		3.1.2. The company has a public commitment to FPIC.	1	0	
		3.1.3. The company requires its tier 1 suppliers to respect Indigenous Peoples' rights	2	0.5	
		3.1.5. These commitments are translated into the languages used by the impacted Indigenous Peoples.	1	0	
		COMMIT TOTAL	5	0.5	
	COMMIT %		10%		
	3.2. Identify	3.2.1. The company has a process in place to assess risks to Indigenous Peoples' rights in their supply chain to the point of extraction.	1	0	
		IDENTIFY TOTAL	1	0	
		IDENTIFY %		0%	
	3.3. Prevent, Mitigate and Account	3.3.1. The company provides additional discussion regarding the practices by which suppliers must obtain FPIC	1	0	
		3.3.2. The company is a member of a multi-stakeholder group (e.g. IRMA) that includes the participation of Indigenous Peoples to ensure respect of Indigenous Peoples' rights at the point of extraction.	2	0	

Summary of human rights & responsible sourcing scores

Sub-section	Indicator Category	Indicators	Total Number of Points	Geely Points	
		3.3.3. The company has a formal process in place to engage critical upstream suppliers on FPIC (e.g. extractives companies)	2	0	
		3.3.4. The company reports on how it is prepared to respond if it finds FPIC breaches in its supply chain.	1	0	
		PREVENT, MITIGATE & ACCOUNT TOTAL	6	0	
		PREVENT, MITIGATE & ACCOUNT %		0%	
	3.4. Remedy	3.4.1. The company's grievance mechanism has a process for investigating and remedying breaches of FPIC that includes a formal role for impacted Indigenous Peoples.	1	0	
		REMEDY TOTAL	1	0	
		REMEDY %		0%	
	INDIGENOUS RIGHTS - TOTAL % SCORE (WEIGHTED)				2%
	4. Respect for Workers' Rights	4.1. Commit	4.1.1. The company has a commitment to workers' rights	1	0.25
			4.1.2. The company extends their workers' rights commitments to their Tier 1 suppliers and beyond.	2	1
Note: only the specific worker rights commitments are evaluated here. Whether or not these commitments are extended beyond tier 1 suppliers is evaluated in the "General" human rights section.					
COMMIT TOTAL			3	1.25	
		COMMIT %		42%	
4.2. Identify		4.2.1. The company consults trade unions and/or workers' representatives in their assessment of salient workers' rights risks in their supply chain.	1	1	
		4.2.2. The company discloses the salient workers rights risks in their supply chain and where they are located.	1	0	
		IDENTIFY TOTAL	2	1	
		IDENTIFY %		50%	
4.3. Prevent, Mitigate and Account		4.3.1. The company actively collaborates with workers and the representative organisation(s) of workers' own choosing to promote respect for workers' rights in its supply chain.	2	0.5	
		4.3.2. The company reports on how it is prepared to respond if it finds non-conformances associated with its workers' rights policy occurring in its operations or supply chains.	1.5	1	
		4.3.3. The company works with the relevant trade union and/or worker representative organisation to verify the implementation of corrective actions pertaining to workers' rights.	2	0	
		PREVENT, MITIGATE & ACCOUNT TOTAL	5.5	1.5	
		PREVENT, MITIGATE & ACCOUNT %		27%	
4.4. Remedy		4.4.1 Workers and the representative organisations of workers' own choosing are formally included in the remedy process.	1	0	
		REMEDY TOTAL	1	0	
		REMEDY %		0%	
WORKERS' RIGHTS - TOTAL % SCORE (WEIGHTED)				26%	

Summary of human rights & responsible sourcing scores

Sub-section	Indicator Category	Indicators	Total Number of Points	Geely Points
HUMAN RIGHTS - TOTAL NORMALIZED			26.0	6.2
HUMAN RIGHTS - TOTAL % SCORE (WEIGHTED)				24%

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
1. Fossil Free and Environmentally Sustainable Supply Chains (General)	1.1. Disclosure of emissions, water and deforestation management	1.1.1. The company discloses total scope 3 GHG emissions due to purchased goods and services.	2	<p>The following scores are absolute, not cumulative:</p> <p>100%: The company discloses scope 3 GHG emissions due to purchased goods and services.</p> <p>25%: The company includes scope 3 GHG emissions including purchased goods and services in overall disclosure, but does not disaggregate.</p> <p>Note: the company may achieve additional points under each of the supply chain areas below, if they provide disaggregated emissions against each supply chain.</p>	<p>Geely discloses scope 3 GHG emissions due to purchased goods and services in its 2024 ESG Report (p. 155).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	2
		1.1.2. The company discloses "significant emissions" in its supply chain.	1	<p>Based on GRI 305-7, significant emissions include:</p> <ul style="list-style-type: none"> i. NOx ii. SOx iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM) vii. Other standard categories of air emissions identified in relevant regulations <p>The following scores are absolute not cumulative:</p> <p>100%: the company discloses significant emissions against all of the above categories by key suppliers in its supply chain. The company will need to define its key suppliers if it does not disclose this information for the whole supply chain.</p> <p>50%: the company discloses significant emissions against some of the above categories for part of its supply chain.</p>	<p>Geely discloses significant emissions of pollutants including nitrogen oxides, sulfur dioxide, VOCs, Non-methane hydrocarbon (NMHC), and particulate in its own operations (including 16 vehicle plants producing for Geely brand) in its 2024 ESG Report (p. 156) but not for its supply chain.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		1.1.3. The company discloses water usage by key suppliers in its supply chain.	1	<p>According to GRI 303, water usage includes:</p> <ul style="list-style-type: none"> - water withdrawn - water consumed - water discharged <p>The following scores are absolute not cumulative:</p> <p>100%: the company provides data against all of the above indicators for key suppliers in its supply chain. The company will need to define key suppliers if they do not disclose this information for their whole supply chain.</p> <p>50%: the company provides data against some of the above indicators for part of its supply chain.</p>	<p>Geely discloses its water consumption for production in its 2024 ESG Report (p. 157), but does not disclose the water usage by key suppliers in its supply chain.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0
		1.1.4. The company discloses deforestation and conversion-free commodity volumes from its supply chain	1	<p>50%: The company discloses the percentage of high-risk hard commodity volumes sourced that are compliant with the company's requirements or policies on deforestation and conversion.</p> <p>OR</p> <p>25%: The company discloses deforestation and conversion-free commodity volumes from at least one of its key high-risk hard commodities</p> <p>50%: The company discloses the percentage of high-risk soft commodity volumes sourced that are compliant with the company's requirements or policies on deforestation and conversion.</p> <p>OR</p> <p>25%: The company discloses deforestation and conversion-free commodity volumes from at least one of its key high-risk soft commodities</p> <p>MODIFIER: Half points will be awarded if a company discloses information that meets any of the above criteria but only for part of its supply chain</p> <p>High-risk commodities are identified with the SBTN's High Impact Commodities List. Relevant commodities for automotive supply chains include Copper, Iron, Lithium, Nickel, Bauxite/Aluminum, Zinc and Manganese (hard commodities), and Leather and Rubber (soft commodities).</p>	Not disclosed.	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	1.2. Target-setting and progress towards fossil free and environmentally sustainable supply chains	1.2.1. The company has set and disclosed a scope 3 SBT (must include reference to upstream/purchased goods & not only 'Well to Wheel')	2	<p>The following scores are absolute, not cumulative:</p> <p>100%: the company has disclosed verified science-based targets that include scope 3, including 2050 (or sooner) and interim year target(s), and has also disclosed a disaggregated interim target for upstream/purchased goods (scope 3 category 1)</p> <p>50%: the company discloses a lifecycle target that includes upstream/purchased goods, including 2050 (or sooner) and interim year target(s), and/or does not indicate if its target(s) has been verified as science-based.</p> <p>25%: the company only discloses a 2050 zero emissions target with no interim target and/or does not specify upstream/purchased goods.</p>	<p>Geely has set a target to be carbon neutral by 2045 and to reduce life cycle carbon emissions per vehicle by 25%+ by 2025 compared to 2020 level (2024 ESG Report, p. 161).</p> <p>Geely states that it is planning for the next five-year carbon reduction target and plan (2026-2030) and exploring the additional requirements of SBTi (2024 ESG Report, p. 40). Geely submitted a commitment to the SBTi in April 2022, but it is unclear if Geely has submitted its target to SBTi for validation (2023 ESG Report, p. 21).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p> <p>2023 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2024/04/2024042600275.pdf</p>	1
		1.2.2. The company commits to having suppliers provide science-based targets for GHG emissions.	1	<p>The following scores are absolute not cumulative.</p> <p>100%: the company requires all its tier 1 suppliers to set science-based targets. They also require tier 2 suppliers to set science-based targets.</p> <p>75%: the company requires all its tier 1 suppliers set science-based targets.</p> <p>50%: the company commits to having at least 70% of its key suppliers by emissions setting science-based targets within 2 years.</p> <p>25%: company commits to having suppliers setting science-based emissions targets, but does not provide a target date or target date is more than 2 years away.</p> <p>0%: Company does not have a commitment.</p>	<p>Geely requires suppliers “to set carbon emissions targets (including the proportion of renewable energy) and promote carbon reduction in their own operations and supply chain” (2024 ESG Report, p. 119). However, it is unclear if science-based targets are required.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		1.2.3. The company discloses the current percentage of suppliers providing science-based targets.	1	<p>25%: the company discloses the current percentage of tier 1 suppliers providing science-based targets.</p> <p>25%: the company discloses the current number and/or percentage of tier 2 suppliers providing science-based targets.</p> <p>25%: additional points for over 50% of tier 1 suppliers providing science-based targets</p> <p>25%: additional points for all tier 1 suppliers providing science-based targets.</p>	Not disclosed.	0
		1.2.4. The company requires all significant suppliers to set water reduction targets and disclose their water usage.	1	<p>50%: the company requires tier 1 suppliers to set water reduction targets</p> <p>50%: the company requires tier 1 suppliers to disclose their water usage. According to GRI 303, water usage includes:</p> <ul style="list-style-type: none"> - water withdrawn - water consumed - water discharged 	<p>Geely states that it expects suppliers to “formulate plans and annual target for reducing water consumption” as part of the supplier ESG management rules (2024 ESG Report, p. 109).</p> <p>The Geely Supplier Code of Conduct (p. 5) requires suppliers to provide Geely with necessary environmental data in accordance with its requirements, but without specifying water usage data.</p>	0.5
		1.2.5. The company has programs in place to monitor suppliers for compliance with GHG emissions targets and other environmental impacts.	1	<p>50%: The company has a process that includes reducing GHGs and other environmental impacts, and includes targets as a basis for compliance.</p> <p>OR</p> <p>25%: The company has a process that includes reducing GHGs and other environmental impacts, but lacks targets as a basis for compliance.</p> <p>PLUS</p> <p>25%: the company provides quantitative information of the number of suppliers audited and the tiers that are audited.</p> <p>25%: the company provides qualitative case studies of how they have engaged suppliers on their targets.</p>	<p>Geely requires suppliers to set carbon emission reduction targets and indicates that requirements in the CoC are contractually binding (Supplier CoC, p. 5, p. 7). Additionally, Geely developed the supplier sustainability management indicator system “AESGC” that includes carbon reduction management aspects. Geely engages with suppliers through sending regularly “supplier evaluation reports for timely feedback” (2024 ESG Report, p. 116). Geely also provides training to its suppliers on carbon management related topics (p. 122). Geely also discloses the number and percentage of Tier-1 suppliers that received audits in 2024 in its 2024 ESG Report (p. 120). However, Geely does not provide qualitative case studies of supplier engagement related to GHG emissions targets.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf</p>	0.75

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		1.2.6. The company commits to eliminate deforestation and the conversion of all natural ecosystems from their supply chains.	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: The company has time-bound targets to eliminate deforestation and the conversion of natural ecosystems from their supply chain.</p> <p>OR</p> <p>100%: The company has time-bound targets to eliminate sourcing of high-risk commodities from areas of High Carbon Stock (HCS) and High Conservation Value (HCV).</p> <p>75%: The company has time-bound targets to eliminate deforestation and conversion of natural ecosystems in the supply chain of at least one of its high-risk hard commodities, and at least one soft-commodity.</p> <p>OR</p> <p>75%: The company has time-bound targets to eliminate sourcing from areas of High Carbon Stock (HCS) and High Conservation Value (HCV) for at least one of its high-risk hard commodities, and at least one soft-commodity.</p> <p>50%: The company has time-bound targets to eliminate deforestation and conversion of natural ecosystems in the supply chain of at least one of its high-risk commodities.</p> <p>OR</p> <p>50%: The company has time-bound targets to eliminate sourcing from areas of High Carbon Stock (HCS) and High Conservation Value (HCV) for at least one of its high-risk commodities.</p> <p>25%: The company has a general commitment or policy to halt deforestation and the conversion of natural ecosystems in its supply chains, which extends beyond illegal deforestation or conversion.</p>	<p>Geely published its Environmental Statement in December 2024, which mandates that “the supply chain of products provided by suppliers does not involve any form of illegal deforestation and does not pose any harm or loss to natural forests (high conservation value forests)”. This policy “applies to the activities of Geely Holding and its subsidiaries and branches.” However, Geely did not disclose a time-bound target.</p> <p>Environmental Statement (December 2024) http://www.geelyauto.com.hk/wp-content/uploads/2024/12/6-%E7%92%B0%E5%A2%83%E8%81%B2%E6%98%8E-Environmental-Statement.pdf</p>	0.25

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	1.3. Use of supply chain levers to achieve fossil free and environmentally sustainable supply chains	1.3.1. The company incentivises suppliers to reduce GHG and other significant air emissions.	1	<p>50%: the company specifies that sustainability and/or ESG are included as factors for choosing a preferred supplier.</p> <p>25%: the company specifies that GHG emissions are included in the tender and contracting process.</p> <p>25%: the company specifies that "other significant air emissions" targets are included in the tender and contracting process.</p> <p>As companies are unlikely to publish their contract information, references may be found in sustainability reports, procurement policies, etc.</p>	<p>Geely indicates that a "Sustainability capability assessment, as an important dimension of the 5A audit, has been fully implemented at the supplier admission stage" (2024 ESG Report, p. 115). The sustainability assessment is based on Geely's AESGC indicator system, and combined with the Geely Supplier Code of Conduct, which includes a requirement on emission reduction target setting.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.75
		1.3.2. The company implements incentives and control systems to improve water management by suppliers	1	<p>20%: The company's Supplier Code of Conduct and / or Responsible Sourcing Policy includes specific requirements for suppliers with regards to water management and conservation (e.g. having in place a water management plan).</p> <p>40%: The company has established purchase control systems to incentivize improved water management by (potential) new suppliers (e.g. water management is explicitly taken into account in the tender process and is a factor in selecting suppliers).</p> <p>40%: The company has operationalized policies, systems and/or processes to manage risks and address impacts of water depletion/pollution by (existing) suppliers (e.g. the company discloses specific water risks it has identified as part of its supply chain risk assessment process; the company provides evidence of how they have engaged with, or suspended, noncompliant suppliers on water management, etc.). Note: generic claims (e.g. simply stating that the company assesses / manages water-related risks) are insufficient — companies must explain the specific mechanisms used and/or provide concrete examples or data to illustrate implementation.</p>	<p>Geely requires suppliers to "formulate plans and annual targets for reducing water consumption" in its supplier ESG management rules (2024 ESG Report, p. 119).</p> <p>However, there is no further detail regarding how Geely incentivises suppliers to improve water management.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.2

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		1.3.3. The company implements incentives and control systems to eliminate deforestation from its supply chain	1	<p>20%: The company's Supplier Code of Conduct and / or Responsible Sourcing Policy includes specific requirements for suppliers with regards to deforestation and land conversion.</p> <p>40%: The company has established purchase control systems to incentivize compliance on deforestation and land conversion by (potential) new suppliers (e.g. deforestation is explicitly taken into account in the tender process and is a factor in choosing a preferred supplier).</p> <p>40%: The company has operationalized policies, systems and/or processes to manage risks and address impacts of deforestation and land conversion by existing suppliers (e.g. the company discloses specific deforestation risks it has identified as part of its supply chain risk assessment process; the company provides evidence of how they have engaged with, or suspended, noncompliant suppliers on deforestation, etc.). Note: generic claims (e.g. simply stating that the company assesses / manages deforestation risks) are insufficient — companies must explain the specific mechanisms used and/or provide concrete examples or data to illustrate implementation.</p>	<p>Geely's Environmental Statement (December 2024 version) mandates that the supply chain of products provided by suppliers does not involve any form of illegal deforestation and does not pose any harm or loss to natural forests (high conservation value forests).</p> <p>However, Geely does not provide more concrete disclosure regarding how it incentivizes compliance and manages the risks of deforestation and land conversion by new and existing suppliers.</p> <p>Environmental Statement (December 2024) http://www.geelyauto.com.hk/wp-content/uploads/2024/12/6.-%E7%92%B0%E5%A2%83%E8%81%B2%E6%98%8E-Environmental-Statement.pdf</p>	0.2
2. Fossil Free and Environmentally Sustainable Steel	2.1. Disclosure of scope 3 GHG emissions due to steel supply chains	2.1.1. The company discloses disaggregated GHG emissions for their steel supply chains.	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: The company discloses scope 3 GHG emissions for purchased goods and services, disaggregated for their steel supply chains</p> <p>50%: The company discloses a Life Cycle Assessment (LCA) for at least one electric vehicle model that includes disaggregated data on the embodied GHG emissions from the steel used in that vehicle.</p>	Not disclosed.	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	<p>2.2. Target setting and progress towards fossil free and environmentally sustainable steel supply chains</p>	<p>2.2.1. The company has set targets for the use of fossil free and environmentally sustainable steel.</p>	2	<p>The scores below are absolute, not cumulative:</p> <p>100%: the company has a commitment to source 100% fossil-free steel by 2040, and has set interim targets to source at least 10% fossil-free steel AND 50% lower emission steel by 2030.</p> <p>80%: the company has a commitment to source 100% fossil-free steel by 2050, and has set interim targets to source at least 10% fossil-free steel AND 50% lower emission steel by 2030.</p> <p>60%: the company has set a target to source at least 10% fossil-free steel OR 50% lower emission steel by 2030.</p> <p>40%: the company has set an emissions reduction target for its steel supply chain that is aligned with the IEA Net Zero Roadmap (2023 version), specifically a 27% reduction by 2030 and 90% by 2050.</p> <p>20%: the company has a commitment to net zero steel by 2050 and/or a 2030 steel supply chain emissions reduction target that falls short of the above-mentioned thresholds.</p> <p>Note: For definitions of fossil-free steel and lower emission steel used in this indicator and those below, as well as comparisons with definitions from other standards and schemes, please refer to the methodology document.</p>	Not disclosed.	0
		<p>2.2.2. The company publishes progress towards their target by disclosing the current percentage of fossil-free and/or lower emission steel in their annual production cycle.</p>	1	<p>The scores below are absolute, not cumulative:</p> <p>100%: The company discloses the current percentage of lower emission and/or fossil-free steel in its production cycle</p> <p>50%: The company partially discloses the quantity of fossil-free and/or lower emission steel used in its annual production cycle, e. g., in the form of an absolute amount instead of a percentage or only for some elements within its annual production cycle.</p>	<p>Geely discloses the percentage of “renewable steel” in its ZEEKR Mix model (2024 ESG Report, p. 36).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		2.2.3. The company has a target for the use of recycled steel by 2030.	2	<p>The scores below are absolute, not cumulative:</p> <p>100%: the company discloses a target to use at least 38% recycled steel by 2030, aligned with the IEA Net Zero Roadmap (2023 version). The target includes a specific commitment or target for increasing the use of post-consumer scrap.</p> <p>75%: the company discloses a target to use at least 38% of recycled steel by 2030, but does not specify a target for post-consumer scrap.</p> <p>50%: the company discloses a target for the use of recycled steel below the 38% threshold and lacks detail on scrap type.</p>	<p>Geely has a target for its tier-1 key suppliers to use 20% recycled steel by 2025 (2024 ESG Report, p. 45).</p> <p>. 2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1
		2.2.4. The company publishes progress towards their target by disclosing the current percentage of recycled steel used in its annual production cycle.	1	<p>The scores below are absolute, not cumulative:</p> <p>100%: the company discloses the percentage of recycled steel in their annual production cycle including volumes of both pre- and post-consumer steel. NB: Total recycled/scrap steel volume is sufficient if total steel volume is disclosed.</p> <p>75%: the company discloses the percentage of recycled steel in their annual production cycle.</p> <p>50%: The company partially discloses the quantity of recycled steel used in its annual production cycle, e.g., in the form of an absolute amount instead of a percentage or only for some elements within its annual production cycle.</p>	<p>Geely discloses in its 2024 ESG Report (p. 66) that “currently, multiple mass-produced models have a recycled steel ratio of 15%”. Additionally, Geely discloses the percentage of recycled steel for four specific models (ESG Report, p. 36). Geely also discloses that “In 2024, Geely Auto achieved closed-loop recycling of more than 15,000 tons of circular steel” (p. 66). However, the company does not disclose the percentage of recycled steel (or the total steel volume) used across its entire annual production cycle.</p> <p>. 2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	2.3. Use of supply chain levers to achieve fossil free and environmentally sustainable steel supply chains	2.3.1. The company participates in multi-stakeholder procurement initiatives to collaborate with other buyers to incentivise investment in and production of fossil free steel at scale.	1	50%: the company is a member of SteelZero. 50%: the company is a member of the First Movers Coalition's sector group on steel	Geely is not a member of SteelZero or the First Movers Coalition's sector group on steel. https://www.theclimategroup.org/steelzero-members https://initiatives.weforum.org/first-movers-coalition/community	0
		2.3.2. The company participates in multi-stakeholder standard / certification initiatives to drive investment in and production of socially and environmentally sustainable steel at scale.	1	25%: the company is a member of ResponsibleSteel. 50%: the company actively engages their steel suppliers regarding ResponsibleSteel certification. 25%: the company has disclosed purchasing agreements for ResponsibleSteel certified steel. Note: 0.6 points modifier applied due to multistakeholder initiative assessment. See sheet 8.	Geely is not a member of ResponsibleSteel. https://www.responsiblesteel.org/members-and-associates	0

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		2.3.3. The company has entered into formal arrangements with suppliers to incentivise investment in and greater production of fossil free steel.	2	<p>50%: the company states that it has entered into a formal arrangement with at least one steel supplier to invest in and scale-up production of lower emission or fossil-free steel.</p> <p>25%: at least one purchase agreement signed by the company with a steel supplier for the provision of lower emission or fossil-free steel is a binding contract for which timelines and scale of supply (e.g. volume of steel to be purchased per year) are publicly disclosed.</p> <p>25%: at least one purchase agreement signed by the company is for the provision of steel produced with breakthrough technologies for fossil-free steelmaking.</p>	<p>Geely has disclosed a Memorandum of Cooperation it signed with Shougang Group in 2024 on “Circular Economy and Closed-Loop Recycling Value System for Automotive Steel” (2024 ESG Report, p. 37). However, this is considered a value chain collaboration for closed-loop steel recycling rather than a purchase agreement for lower emission or fossil-free steel and so is considered in indicator 2.3.4.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		2.3.4. The company integrates improved recyclability of steel into automobile design and manufacturing.	2	<p>25%: the company discloses that it is implementing a closed-loop process for steel recycling (must include reference to post-consumer scrap).</p> <p>OR</p> <p>10%: the company discloses that it is implementing a closed-loop process for steel recycling (no reference to post-consumer scrap).</p> <p>PLUS</p> <p>25%: the company provides a qualitative description of the closed-loop process(es) it is implementing for steel recycling.</p> <p>25%: the company discloses that it improves the recyclability of steel through automotive and/or component design.</p> <p>25%: the company explains how it has used automotive and/or component design to improve the recyclability of steel (e.g. by minimizing copper contamination).</p>	<p>Geely discloses that “Our scrap metal is mainly generated from the vehicle manufacturing, production and processing of parts, repairs, and the dismantling process of end-of-life vehicles” (2024 ESG Report, p. 66).</p> <p>Regarding scrap steel from vehicle manufacturing, Geely provides detail on a closed-loop process to recycle steel scrap from from waste generation in its factories, and specifies that the company recycled "more than 15,000 tons of circular steel" through this process in 2024 (2024 ESG Report, p. 66).</p> <p>Geely also provides details on a collaboration between the company and Shougang Group to recycle automotive steel, starting in 2024. Through this collaboration, both companies “will collaboratively optimize the entire chain of automotive steel production, utilization and recycling, so as to achieve efficient utilization, circular utilization of automotive steel and maximization of resource value; besides, both parties will improve the closed-loop recycling value system for automotive scrap steel, connecting the physical chain of closed-loop recycling and use of automotive scrap steel, realizing full-process traceability of information” (2024 ESG Report, p. 37).</p> <p>Regarding post-consumer steel scrap, Geely discloses a process to recycle steel scrap from end of life vehicles, stating that "we achieve maximum material value by meticulously disassembling scrapped vehicles. We sort out, recover and process the recyclable parts and materials such as steel, aluminum, copper and plastic" (2024 ESG Report, p. 66). In its 2023 ESG Report (p. 58-59), Geely also disclosed a joint technological R&D project “with scrapped car recycling and dismantling companies“ with the aim of “closing the loop for steel and aluminum materials."</p> <p>Geely does not disclose how it enhances steel recyclability with automotive/component design.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p> <p>Geely Environmental, Social and Governance (ESG) Report 2023 http://www.geelyauto.com.hk/wp-content/uploads/2024/04/2024042600275.pdf</p>	1

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
3.Fossil Free and Environmentally Sustainable Aluminium	3.1. Disclosure of scope 3 GHG emissions due to aluminium	3.1.1. The company discloses disaggregated GHG emissions for their aluminium supply chains.	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: The company discloses scope 3 GHG emissions for purchased goods and services, disaggregated for their aluminum supply chains</p> <p>50%: The company discloses a Life Cycle Assessment (LCA) for at least one electric vehicle model that includes disaggregated data on the embodied GHG emissions from the aluminum used in that vehicle.</p>	Not disclosed.	0

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	3.2. Target setting and progress towards fossil free and environmentally sustainable aluminium supply chains	3.2.1 The company has set targets for the use of fossil free and environmentally sustainable aluminium	2	<p>The scores below are not additive. They indicate specific thresholds for getting that percentage of points:</p> <p>100%: the company has a commitment to source 100% fossil-free aluminium by 2040, with interim targets for all procured primary aluminium to be produced with low-carbon power by 2035 and to source at least 10% fossil-free aluminium by 2030</p> <p>80%: the company has set a target that is aligned with Mission Possible 1.5 scenario: to ensure all primary aluminium is produced with low-carbon power by 2035</p> <p>60%: the company has set a target of procuring at least 10% fossil-free aluminium by 2030</p> <p>40%: the company has set an emissions reduction target for its aluminium supply chain that is aligned with the IEA Net Zero Roadmap (2023 version), specifically a 27% reduction by 2030 and by 95% by 2050</p> <p>20%: the company has a commitment to net zero aluminium by 2050 and/or a 2030 emissions reduction target for its aluminium supply chain that falls short of the above-mentioned thresholds</p> <p>Note: For definitions of fossil-free aluminium and lower emission aluminium used in this indicator and those below, as well as comparisons with definitions from other standards and schemes, please refer to the methodology document.</p>	<p>Geely has only set a target for low-carbon aluminium procurement for its battery subsidiary VREMT, which supplies the batteries used by Geely's ZEEKR models. This subsidiary has set the target of using 100% green electricity during the production of aluminium ingots, with the provision of third-party certification on carbon footprint (2024 ESG Report, p. 38).</p> <p>Additionally, Geely previously disclosed that VREMT has a requirement for its suppliers that the carbon footprint of aluminium ingots should meet the requirement of ≤ 5 kgCO₂e/kg (2023 ESG Report, p. 35). However, it is unclear if Geely has set any similar target across the company.</p> <p>Geely Environmental, Social and Governance (ESG) Report 2023 http://www.geelyauto.com.hk/wp-content/uploads/2024/04/2024042600275.pdf</p>	0.4

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		3.2.2. The company publishes progress towards their target by disclosing the current percentage of fossil-free and/or lower emission aluminium in their annual production cycle	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: The company discloses the current percentage of fossil-free and/or lower emission aluminium in its supply chain</p> <p>50%: The company partially discloses the quantity of fossil-free and/or lower emission aluminium used in its annual production cycle, e.g., in the form of an absolute amount instead of a percentage or only for some elements within its annual production cycle.</p>	<p>Geely discloses the percentage (25%) of “renewable aluminum” (“hydro-aluminum”) in its ZEEKR Mix model (2024 ESG Report, p. 36).</p> <p>Geely also commits to using 30% of recycled aluminium in parts and components that can be made from recycled materials for new models (2024 ESG Report, p. 36), but has not disclosed the percentage of fossil-free or lower emission aluminium used across its annual production cycle.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5
		3.2.3. The company has a target to increase use of recycled aluminium by 2030.	2	<p>These scores are not cumulative, they are thresholds for achieving a particular score.</p> <p>100%: the company discloses a target to use at least 42% recycled aluminium by 2030, aligned with the IEA Net Zero Roadmap (2023 version). The target includes a specific commitment or target for increasing the use of post-consumer aluminium scrap.</p> <p>75%: the company discloses a target to use at least 42% of recycled aluminium by 2030, but does not specify a target for post-consumer scrap</p> <p>50%: the company discloses a target for the use of recycled steel below the 42% threshold and lacks detail on scrap type</p>	<p>Geely requires tier-1 key suppliers to use 30% recycled aluminum by 2025 (2024 ESG Report, p. 45). Since this is only limited to core suppliers, it is unclear whether this will result in scrap aluminum usage that is aligned with the IEA Net Zero pathway of 42% by 2030.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1

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Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		3.2.4. The company publishes progress towards their target by disclosing the current percentage of recycled aluminium used in its annual production cycle	1	<p>These scores are not cumulative, they are thresholds for achieving a particular score:</p> <p>100%: the company discloses the percentage of recycled aluminium in their annual production cycle including volumes of both pre- and post-consumer aluminium. NB: Total recycled/scrap steel volume is sufficient if total steel volume is disclosed.</p> <p>75%: the company discloses the percentage of recycled aluminium in their annual production cycle.</p> <p>50%: The company partially discloses the quantity of recycled aluminium used in its annual production cycle, e.g., in the form of an absolute amount instead of a percentage or only for some elements within its annual production cycle.</p>	<p>Geely discloses the percentage of “recycled aluminum” in four models (2024 ESG Report, p. 36).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5
	3.3. Use of supply chain levers to achieve fossil free and environmentally sustainable aluminium supply chains	3.3.1. The company participates in multi-stakeholder procurement initiatives to collaborate with other buyers to incentivise investment in and production of fossil free aluminium at scale.	1	100%: the company is a member of First Movers Coalition sector group on aluminium	<p>Geely is not a member of First Movers Coalition sector group on aluminium.</p> <p>https://initiatives.weforum.org/first-movers-coalition/community</p>	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		3.3.2. The company participates in multi-stakeholder standard / certification initiatives to drive investment in and production of socially and environmentally sustainable aluminium	1	<p>25%: the company is a member of the Aluminum Stewardship Initiative (ASI).</p> <p>50%: the company actively engages their aluminum suppliers regarding ASI certification.</p> <p>25%: the company has disclosed purchasing commitments for ASI certified aluminum.</p> <p>Note: 0.4 points modifier applied due to multistakeholder initiative assessment. See sheet 8.</p>	<p>Geely is not a member of ASI.</p> <p>https://aluminium-stewardship.org/about-asi/members</p>	0
		3.3.3. The company has entered into formal arrangements with suppliers to incentivise investment in and greater production of fossil free aluminium	2	<p>50%: the company states that it has entered into a formal arrangement with at least one aluminium supplier to invest in and scale-up production of lower emission or fossil-free aluminium.</p> <p>25%: at least one purchase agreement signed by the company with an aluminium supplier for the provision of lower emission or fossil-free aluminium is a binding contract for which timelines and scale of supply (e.g. volume of aluminium to be purchased per year) are publicly disclosed.</p> <p>25%: at least one purchase agreement signed by the company is for the provision of aluminium produced with new technologies for fossil-free aluminum production.</p>	Not disclosed.	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		3.3.4. The company integrates improved recyclability of aluminium into automobile design and manufacturing.	2	<p>25%: the company discloses that it is implementing a closed-loop process for aluminium recycling (must include reference to post-consumer scrap).</p> <p>OR</p> <p>10%: the company discloses that it is implementing a closed-loop process for aluminium recycling (no reference to post-consumer scrap).</p> <p>PLUS</p> <p>25%: the company provides a qualitative description of the closed-loop process(es) it is implementing for aluminium recycling.</p> <p>25%: the company discloses that it improves the recyclability of aluminium through automotive and/or component design.</p> <p>25%: the company explains how it has used automotive and/or component design to improve the recyclability of aluminium (e.g. through the development of new alloys).</p>	<p>In its 2024 ESG Report (p. 66), Geely provides detail on a closed loop process for aluminum: “by a closed-loop recovery and recycling of vehicle stamping waste and engine processing aluminum skimmings, we have established a completed closed-loop recycling system for scrap steel and scrap aluminum that covers the entire chain from waste generation in factories, recovery by suppliers, melting and regeneration by material suppliers, reutilization by component manufacturers, and ultimately back to Geely.”.</p> <p>Although this closed-loop process only relates to manufacturing scrap, elsewhere Geely provides details on post-consumer aluminum recycling, explaining that “Our scrap metal is mainly generated from the vehicle manufacturing, production and processing of parts, repairs, and the dismantling process of end-of-life vehicles.” (2024 ESG Report, p. 66). Additionally, in its 2023 ESG Report (p. 58-59), Geely disclosed a joint technological R&D project “with scrapped car recycling and dismantling companies” with the aim of “closing the loop for steel and aluminum materials”.</p> <p>Although Geely mentions a requirement for its batteries to use “25% circular aluminum”, the company does not disclose if it actually improves the recyclability of aluminium in automotive/component design, and if so how.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
4. Fossil Free and Environmentally Sustainable Batteries	4.1. Disclosure of scope 3 GHG emissions due to battery supply chains	4.1.1. The company discloses disaggregated scope 3 emissions for their battery supply chains, including a total for the whole battery and disaggregated emissions for key battery minerals (cathode / anode active materials)	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: the company provides scope 3 GHG emissions their battery supply chain, disaggregated for cell production / manufacturing and key cathode / anode active materials (i.e. individual minerals) used in the battery</p> <p>75%: the company provides scope 3 GHG emissions their battery supply chain, disaggregated for cell production / manufacturing and cathode and anode active materials (as a total)</p> <p>50%: The company discloses scope 3 GHG emissions for purchased goods and services, disaggregated for their battery supply chain.</p> <p>25%: The company discloses a Life Cycle Assessment (LCA) for at least one electric vehicle model that includes disaggregated data on the embodied GHG emissions from the battery used in that vehicle.</p>	Not disclosed.	0
	4.2. Target setting and progress towards fossil free and environmentally sustainable battery supply chains	4.2.1. The company has set a target to produce fossil free and environmentally sustainable batteries.	1	<p>The scores below are not additive. They indicate specific thresholds for getting that percentage of points:</p> <p>100%: the company has a commitment to produce 100% fossil free batteries by 2040 and a target to reduce their battery supply chain emissions by 50% by 2030.</p> <p>75%: the company has a commitment to produce 100% fossil free batteries by 2050 and a target to reduce their battery supply chain emissions by 50% by 2030.</p> <p>50%: the company has set an emissions reduction target for its battery supply chain that is aligned with the IEA Heavy Industry Guidance, specifically a 27% emissions reduction by 2030 and 95% by 2050.</p> <p>25%: the company has a commitment to net zero batteries by 2050 and/or a 2030 emissions reduction target for its battery supply chain that falls short of the above-mentioned thresholds.</p>	<p>Geely commits to reducing carbon emissions by 25% in the full life cycle of new energy vehicle power batteries by 2025 (2024 ESG Report, p. 37). This is considered to be in line with the IEA Heavy Industry Guidance.</p> <p>Its battery subsidiary VREMT indicates that “By 2025, all key new projects at VREMT aim to use 100% renewable electricity for production” (p. 38).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.2.2. The company has set a target to reduce reliance on energy intensive minerals in battery production.	1	<p>25%: statement of intent to reduce high intensity minerals in battery production (which may include a commitment to producing smaller batteries).</p> <p>25%: the company has set a disaggregated target for the reduction of primary sources of nickel in their supply chain.</p> <p>25%: the company has set a disaggregated target for the reduction of primary sources of lithium in their supply chain.</p> <p>25%: the company has set a disaggregated target for the reduction of primary sources of cobalt in their supply chain.</p> <p>Note: The final three scoring criteria can also be met by setting targets for increasing the % recycled nickel/lithium/cobalt used in new batteries.</p>	Not disclosed.	0
		4.2.3. The company has set collection and/or recovery targets for high intensity battery metals.	1	<p>100%: the company has a medium term target of 95% recovery for cobalt & nickel with 70% lithium by 2030 (equal to that proposed by the EU) and a short term target of 90% recovery rate for cobalt & nickel and 35% lithium by 2025.</p> <p>25%: the company has set collection and/or recovery targets for high intensity battery metals that are lower and/or not disaggregated.</p> <p>Note: companies that disclose recovery rates already achieved at commercial scale and/or with existing supplier requirements on recovery rates may score points for this indicator if the disclosed recovery rates match the 2025 thresholds (25% of points) or the 2030 thresholds (100% of points).</p>	<p>Geely's battery subsidiary VREMT discloses an existing requirement for "recycling suppliers to recycle over 98% of nickel, cobalt, and manganese at the end of the battery life cycle." This mandate is also mentioned in Geely's 2024 ESG Report (p. 38). However, the requirement does not mention lithium, and the company does not disclose a disaggregated target for increasing the recovery rates of lithium specifically.</p> <p>VREMT 2023 ESG Report https://vremt-cms-prod-oss-cdn.vremtglobal.com/em-sg-prod/about-sustainable-report/95c1a2db-3c55-48b8-b014-e10dbe2b506c.pdf</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.25

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
	4.3. Use of supply chain levers to achieve fossil free and environmentally sustainable battery supply chains	4.3.1. The company requires all battery manufacturers to use 100% renewable electricity	2	<p>The following scores are absolute, not cumulative:</p> <p>100%: the company discloses a requirement that all battery manufacturers are required to use 100% renewable electricity.</p> <p>50%: the company discloses agreements/requirements for 100% renewable energy with some battery manufacturers</p> <p>25%: the company discloses agreements/requirements for reduced emissions with some battery manufacturers</p> <p>or</p> <p>50%: the company discloses a requirement that all battery manufacturers are required to be "carbon neutral", "net zero" or similar but does not define how they are using the term.</p>	<p>Geely states that it urges key power battery suppliers to increase the proportion of non-fossil energy used in battery cell production (2024 ESG Report, p. 37). Its battery subsidiary VREMT indicates that "By 2025, all key new projects at VREMT aim to use 100% renewable electricity for production" (p. 38).</p> <p>However, these are loose commitments and not requirements, and the company does not disclose any specific agreements with battery manufacturers on renewable energy usage.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0
		4.3.2. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of lithium sourcing.	1	<p>25%: the company has identified and disclosed specific environmental risks of lithium sourcing (e.g. air pollution, water, biodiversity etc.).</p> <p>25%: the company describes its overall approach or strategy to prevent/mitigate environmental risks and adverse impacts within its lithium supply chain (e.g. incorporating environmental conditions into contracts with suppliers, participating in multi-stakeholder initiative(s) to address environmental impacts of lithium sourcing etc.).</p> <p>25%: the company has entered into contractual agreements for the purchase of low-carbon lithium. These agreements may include joint ventures, purchasing commitments, and/or other forms of investment, including R&D.</p> <p>25%: the company provides examples or case studies of contractual agreements and/or direct engagement with specific lithium mining or refining companies to address environmental risks and adverse impacts. Note: examples of direct engagement can be with direct or indirect suppliers. In order to score points here, the company must provide the name of the lithium supplier and the location of the mine or project in question, and it must be clear the engagement / agreement addresses environmental impacts specifically.</p>	<p>Geely published its Sustainable Raw Materials Policy in December 2024 and identified lithium as one of the 14 high-risk key raw materials (2024 ESG Report, p. 117). However, it does not disclose specific risks related to lithium sourcing, or strategies to address them. Nor has the company disclosed any other engagement with suppliers in its lithium supply chain.</p> <p>Sustainable Raw Materials Policy Statement (December 2024) https://zgh.com/wp-content/uploads/%E5%90%89%E5%88%A9%E6%8E%A7%E8%82%A1%E9%9B%86%E5%9B%A2%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96Sustainable-Raw-Materials-Policy.pdf</p>	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.3.3. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of nickel sourcing.	1	<p>25%: the company has identified and disclosed specific environmental risks of nickel sourcing (e.g. air pollution, water, biodiversity etc.).</p> <p>25%: the company describes its overall approach or strategy to prevent/mitigate environmental risks and adverse impacts within its nickel supply chain (e.g. incorporating environmental conditions into contracts with suppliers, participating in multi-stakeholder initiative(s) to address environmental impacts of nickel sourcing etc.).</p> <p>25%: the company has entered into contractual agreements for the purchase of low-carbon nickel. These agreements may include joint ventures, purchasing commitments, and/or other forms of investment, including R&D.</p> <p>25%: the company provides examples or case studies of contractual agreements and/or direct engagement with specific nickel mining or refining companies to address environmental risks and adverse impacts. Note: examples of direct engagement can be with direct or indirect suppliers. In order to score points here, the company must provide the name of the nickel supplier and the location of the mine or project in question, and it must be clear the engagement / agreement addresses environmental impacts specifically.</p>	<p>Geely published its Sustainable Raw Materials Policy in December 2024 and identified nickel as one of the 14 high-risk key raw materials (2024 ESG Report, p. 117). However, it does not include specific risks related to or any requirements for nickel sourcing. Nor has the company disclosed any other engagement with suppliers in its nickel supply chain.</p> <p>Sustainable Raw Materials Policy Statement (December 2024) https://zgh.com/wp-content/uploads/%E5%90%89%E5%88%A9%E6%8E%A7%E8%82%A1%E9%9B%86%E5%9B%A2%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96Sustainable-Raw-Materials-Policy.pdf</p>	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.3.4. Company engages and/or enters into formal agreements with extractives and other value chain companies to prevent/mitigate adverse environmental impacts of cobalt sourcing.	1	<p>25%: the company has identified and disclosed specific environmental risks of cobalt sourcing (e.g. air pollution, water, biodiversity etc.).</p> <p>25%: the company describes its overall approach or strategy to prevent/mitigate environmental risks and adverse impacts within its cobalt supply chain (e.g. incorporating environmental conditions into contracts with suppliers, participating in multi-stakeholder initiative(s) to address environmental impacts of lithium sourcing etc.).</p> <p>25%: the company has entered into contractual agreements for the purchase of low-carbon cobalt. These agreements may include joint ventures, purchasing commitments, and/or other forms of investment, including R&D.</p> <p>25%: the company provides examples or case studies of contractual agreements and/or direct engagement with specific cobalt mining or refining companies to address environmental risks and adverse impacts. Note: examples of direct engagement can be with direct or indirect suppliers. In order to score points here, the company must provide the name of the cobalt supplier and the location of the mine or project in question, and it must be clear the engagement / agreement addresses environmental impacts specifically.</p>	<p>Geely published its Sustainable Raw Materials Policy in December 2024 and identified cobalt as one of the 14 high-risk key raw materials (2024 ESG Report, p. 117). However, it does not include specific risks related to or any requirements for cobalt sourcing. Nor has the company disclosed any other engagement with suppliers in its cobalt supply chain.</p> <p>Sustainable Raw Materials Policy Statement (December 2024) https://zgh.com/wp-content/uploads/%E5%90%89%E5%88%A9%E6%8E%A7%E8%82%A1%E9%9B%86%E5%9B%A2%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96Sustainable-Raw-Materials-Policy.pdf</p>	0

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.3.5. The company participates in multi-stakeholder initiatives to collaborate with other buyers to incentivise investment in and production of fossil free and environmentally sustainable batteries at scale.	1	100%: the company is a member of the Global Battery Alliance.	<p>Neither Geely nor its battery subsidiary VREMT is a member of the Global Battery Alliance.</p> <p>https://www.globalbattery.org/about/members/</p>	0
		4.3.6. The company invests in the development of new battery chemistries & technologies that minimize their overall material and carbon footprint by reducing the use of emissions-intensive minerals and toxic materials	2	<p>25%: the company provides examples of R&D that they are conducting in-house or in partnership with value chain partners to develop new battery chemistries / technologies that reduce the use of emissions-intensive minerals (such as nickel and cobalt). Note: this could include R&D into the development of smaller batteries.</p> <p>25%: the company provides examples of the systems and processes it is developing to scale this R&D to commercial production.</p> <p>50%: the company has brought to market electric vehicles that utilize battery chemistries / technologies that meet the above criteria.</p>	<p>Geely states that it invests in battery technology development and its latest generation of LFP battery Aegis Short Blade Battery is used in Geely Galaxy E5 (2024 ESG Report, p. 28). Another example of battery R&D is the short blade LFP battery developed by Geely, namely Golden Brick Battery (second generation). LFP batteries do not use nickel or cobalt.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	2

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.3.7. The company invests in the development of new battery designs, technologies, systems and/or processes to maximize the safe and effective recycling of EV batteries	1	<p>25%: the company provides examples of R&D that they are conducting in-house or in partnership with value chain partners to improve the recyclability of batteries (i.e. recovery rates). Note this could include R&D into battery design and/or recycling methods.</p> <p>25%: the company provides examples of the systems and processes it is developing to scale this R&D to commercial production.</p> <p>50%: the company provides examples of battery recycling processes it has developed in-house or in partnership with value chain partners that have achieved recovery rates of at least 95% cobalt/nickel & 70% lithium. Note disclosed recovery rates achieved at the pilot / R&D stage are valid for points here. Disclosure of recovery rates achieved at commercial scale is evaluated in indicator 4.3.10.</p>	<p>Geely discloses examples of improving the recyclability of batteries, including the design and development of “non-destructive disassembly technologies of power batteries...to disassemble batteries efficiently and safely” (2024 ESG Report, p. 67).</p> <p>Geely discloses that “the recycling suppliers achieve nickel-cobalt-manganese recovery rate of 99% at the end of the battery’s lifecycle.”. The company does not distinguish whether this is the rate achieved at R&D stage or already at commercial scale. It gets points here based on the assumption that the 99% recovery rate has at least been achieved at the pilot stage.</p> <p>The company makes no reference to systems to scale this R&D to commercial production.</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.75
		4.3.8. The company has established processes for battery repair, reuse and repurposing in order to maximize the usable lifespan of its EV batteries.	1	<p>25%: the company indicates that there are processes in place (such as inspection, design, access to battery information, collection and transportation, etc.) for repairing, reusing and/or repurposing batteries.</p> <p>25%: the company provides qualitative information about processes (including the establishment and operation of collection points) to increase the % of batteries being collected for reuse, repurposing and/or recycling</p> <p>50%: the company provides quantitative information about the collection of batteries (i.e total numbers and / or percentages of batteries collected).</p>	<p>Geely discloses a battery reuse and repurposing initiative called the Circular Manufacturing Center, which tests retired batteries suitable for echelon utilization and producing cascade battery products suitable for the automated guided vehicles (AGV) which have completed trial operations at the logistics and assembly lines of the Hangzhou Bay vehicle plant (2024 ESG Report, p. 67). Geely also discloses the volume of batteries reconstituted and utilized in cascade (p. 67).</p> <p>Geely also indicates that “by the end of the reporting period, Geely Auto and members of the consortium had established over 900 battery recycling outlets and processed 3,600 batteries in aggregate” (2024 ESG Report, p. 38).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1

Company analysis - fossil-free and environmentally sustainable supply chains

Theme	Indicator Category	Indicators	Total Number of Points	Score Attribution (Scores are cumulative unless otherwise specified)	Geely Analysis	Geely Points
		4.3.9. The company has established closed-loop processes in order to maximize the recycling of end-of-life EV batteries	1	<p>25%: the company indicates that there is a closed-loop process in place for recycling batteries (that involves recovering raw materials).</p> <p>25%: the company provides detail on the battery recycling process / method(s) used and discloses that they do not use incineration / high-temperature combustion processes.</p> <p>50%: the company provides quantitative information about the % of batteries currently being recycled (at commercial scale). Note: this could be mineral recovery rates and/or the total percentage of batteries recycled (out of all batteries collected for end-of-life treatment).</p>	<p>Geely has established an industry alliance recycling model with OEMs and collaborate with whitelist enterprises with recycling qualifications as recycling suppliers(2024 ESG Report, p. 31). Geely discloses that “the recycling supplier disposes of the batteries adopting wet chemical decomposition (e.g. metallurgical preparation of metal salts)” (2024 ESG Report, p. 38, 67). This explains the battery recycling methods implemented at commercial scale.</p> <p>However, Geely has not disclosed the % of batteries currently being recycled at commercial scale. Although Geely’s battery subsidiary VREMT indicated that it “mandates recycling suppliers to recycle over 98% of nickel, cobalt, and manganese at the end of the battery life cycle”, the company has not disclosed the progress made by suppliers in meeting this requirement so far (VREMT 2023 ESG Report, p. 31).</p> <p>2024 ESG Report http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p> <p>VREMT 2023 ESG Report https://vremt-cms-prod-oss-cdn.vremtglobal.com/em-sg-prod/about-sustainable-report/95c1a2db-3c55-48b8-b014-e10dbe2b506c.pdf</p> <p>Geely is rated B- by Influencemap</p> <p>https://lobbymap.org/company/Geely-009005dc0b4ee58d5034bf80fe51e880</p>	0.5
5. Climate Lobbying		Performance Band (A+ to F) is a full measures of a company's climate policy engagement, accounting for both its own engagement and that of its industry associations.	Multiplier of total category score	A=1.3 B=1.2 C=1.1 N/D = 1 D=0.9 E= 0.8 F=0.7	<p>Geely is rated B- by Influencemap</p> <p>https://lobbymap.org/company/Geely-009005dc0b4ee58d5034bf80fe51e880</p>	1.2

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
1. Responsible Sourcing: General HR indicators	1.1. Commit	1.1.1. The company has a public commitment to human rights.	1	100%: the company has a standalone human rights policy or other formal commitment that it will respect the Universal Declaration of Human Rights and the International Bill of Rights, or commit to the UN Guiding Principles on Business and Human Rights (UNGPs) and/or the OECD Guidelines for Multinational Enterprises.	Geely has a new Human Rights Policy Statement where the company commits to “the principles outlined in the International Covenants on Human Rights (comprising the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, and the International Covenant on Economic, Social and Cultural Rights) as well as the fundamental rights principles set forth in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work” (p. 1). Human Rights Policy Statement http://www.geelyauto.com.hk/wp-content/uploads/2024/12/2.-%E4%BA%BA%E6%AC%8A%E6%94%BF%E7%AD%96%E8%81%B2%E6%98%8E-Human-Rights-Policy-Statement.pdf	1
		1.1.2. The company extends their human rights commitments to their Tier 1 suppliers and beyond.	2	50%: the company has a Supplier Code of Conduct (SCoC) or equivalent. The SCoC explicitly references the company's human rights policy or states that suppliers are required to respect and/or uphold all human rights. OR 25%: the company has a Supplier Code of Conduct (SCoC) or equivalent that explicitly requires suppliers to comply with the company's human rights policy that is limited in scope, or to respect a limited selection of human rights listed by the company. PLUS 50%: the company "requires" or otherwise mandates their suppliers to apply the requirements of the SCoC to their own suppliers. OR 25%: the company "expects" or "encourages" their suppliers to apply these standards to their own suppliers.	Geely's Supplier Code of Conduct (SCoC), does not explicitly reference the company's Human Rights Policy Statement, and does not require suppliers to respect and/or uphold human rights across the board. The only express requirement to respect human rights is limited to a list of labour rights (p. 1-3). The SCoC is mandatory on suppliers, who in turn are required to pass on the SCoC's requirements to their own suppliers: “When choosing their own suppliers, suppliers shall conduct appropriate due diligence and require such sub-suppliers to also comply with the principles set out in the Code” (p. 1). Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf	1.5

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
	1.2. Identify	1.2.1. The company has a process in place to assess salient human rights risks in their supply chain.	1	<p>25%: the company states that there is a process in place for identifying salient human rights risks.</p> <p>25%: the company explains its methodology for identifying risks (e.g. desktop review) and prioritising them.</p> <p>25%: the company specifies how often they repeat this risk assessment.</p> <p>25%: the company specifies if and how they engage with external human rights experts. Note: this engagement must be specific to the company and its supply chains to be scored here. Simply participating in a multistakeholder initiative that includes human rights experts is not sufficient, unless the company has articulated how it applies the information gained via these initiatives to their own supply chain.</p> <p>Finally, effective risk identification involves consultation with potentially impacted stakeholders. We have included additional indicators under each section below to reflect this.</p>	<p>In its Code of Conduct, Geely refers to a due diligence process to identify and reduce relevant risks in the supply chain (p. 16). The company’s ESG Report discusses the company’s “human rights assessment method”, which consists of a preliminary risk identification stage, and a final confirmation of salient risks. The former draws from the following sources: “Salient human rights issues database on the website of the United Nations Guiding Principles Reporting Framework; Salient human rights issues identified by outstanding human rights performance enterprises in the automobile industry; Scope of the Code of Conduct; United Nations SDGs; Core conventions of the International Labor Organization; Human rights risk factors and applicable laws in the main operating areas; Stakeholders’ opinions; Opinions from external ESG consultants; Cases of reporting and grievance channels” (p. 80).</p> <p>To draw a final list of salient human rights issues, the company conducted a “performance survey” of all global employees, and a “detailed human rights questionnaire” on a sample of rightsholders, including “groups vulnerable or disadvantaged by human rights issues”, “employees of different genders and ages”, “labor union representatives”, “suppliers’ employees (including ESG counterparts, and staff representatives)” (p. 81). Respondents were asked to confirm “whether they had encountered any of the salient human rights issues on the list, each potential salient human rights issue’s impact (on the basis of severity and likelihood, with the former being weighted more heavily) on the respondents or on the employee group they represented (rather than on the Group or the supplier business they represented), whether there were other salient human rights issues that were not listed, the ease of access to channels for filing grievances, and suggestions for the channels’ language preferences.” Based on these responses, “the Group ranked the significance of prominent human rights issues in its own operations and supply chain, respectively.” Geely does not state how often they repeat or plan to repeat this exercise.</p> <p>The company states that for the preliminary list of salient risks, they sought the “Opinions from external ESG consultants” (p. 80). However, this is insufficient to understand if and how the company engages with external human rights experts in the context of its risk identification process.</p> <p>Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		1.2.2. The company discloses the salient human rights risks in their supply chain and where they are located.	1	<p>The following scores are absolute not cumulative:</p> <p>25%: the company names the generic, salient risks in their supply chain (e.g. conflict minerals, forced labour, water security, etc.).</p> <p>50%: the company discloses where in their supply chain these risks occur, by reference to geographical location, material type, and/or tier. Note: greater level of specificity on all these elements is expected under indicator 2.2.2 on transition minerals risks.</p> <p>100%: the company provides additional description of these risks. Note: to score here, the description must be based on findings from the company’s due diligence measures, and not constitute a generic description.</p>	<p>Geely discloses “a list of preliminary salient human rights issues identified” in its ESG Report. These include: forced labor, occupational health and safety, work-life balance, child labor, equal pay and opportunity, discrimination and harassment, living wage guarantee, freedom of association and collective bargaining, access to environmental, ecological and natural resources, information privacy protection, and rights of community and indigenous peoples/minorities (p. 80). The company lists these risks again when disclosing the findings of their supply chain risks assessments, which the company categorises as “prominent human rights issues and other human rights issues” (p. 118). Note: when listing identified risks in the supply chain (i.e. at p. 118), Geely continues to include a confusing line which appears to contradict the preceding text: “The above identified human rights issues do not represent the human rights issues arisen in the supply chain of the Group”. The company has explained that this line means to clarify that the listed risks do not constitute actual human rights incidents. This is unnecessary as “risk”, by definition, is not an actual harm. Geely should make sure to remove this line going forward to avoid confusion, and to continue to receive points under these indicators.</p> <p>The company does not disclose where in the supply chain the listed risks occur, and does not provide any additional description.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.25

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		1.2.3. The company has a process for identifying high risk supplier categories in their supply chain.	1	<p>50%: the company outlines the process for how they identify high risk supplier categories in Tier 1 in order to prioritise differential preventive/mitigating action. This may include taking into account the leverage that the automotive company has to affect change (e.g. their annual spend, whether they are a primary or majority buyer, etc.), the geography of suppliers, and the severity of the risks that have been identified.</p> <p>25%: the company outlines how this process extends beyond tier 1. Note: this does not necessarily have to involve a process that extends to the point of extraction, as this is covered below in the transition minerals section.</p> <p>25%: the company outlines the types of preventive/mitigating actions it uses to manage those risks. Note: to score here, it must do more than indicate that there are differential assurance actions, it must specify what those are.</p>	<p>Geely uses the "Supplier 5A Audit and Evaluation System ("5A Audit")" to assess suppliers in "five aspects", one of which is "sustainability capability". Through these assessments, the company identifies the "risk status of suppliers" (ESG Report, p. 115). This is based on performance against five dimensions: "AESGC" (Ability, Environmental, Social, Governance and Carbon). Suppliers "with low or failing sustainable performance evaluation results" are subject to a rectification plan and follow-up process. Geely indicates that this might include enhancing "sustainable basic capabilities", "environmental emission reduction", "labor rights training", "carbon management", and other actions (p. 116). Geely also shares supplier evaluation reports with suppliers and requests timely feedback, to "help them continuously improve" (p. 115).</p> <p>Geely explains that they will continue to enhance the methodology for assessing human rights risks in the supply chain, including "extending the assessment to major tier-2 suppliers, in order to gain deeper insights into the salient human rights issues" (p. 118). The company discloses that they have formulated the "Risk Management Measures for Outsourced Parts Sub suppliers", which "identifies and controls high-risk factors in the pre-selected sub-supplier lists submitted by tier-1 suppliers." Based on this, the company conducts audits of some tier-2 suppliers, and also interviews "a number of tier-N suppliers such as chips, printed circuit boards (PCB), and special process sub-suppliers" (p. 120).</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
	1.3. Prevent, Mitigate and Account	1.3.1. The company assesses the risk of adverse human rights impacts with suppliers prior to entering into any contracts.	2	<p>25%: the company outlines the process to assess risks at individual suppliers. This may include supplier questionnaires, audits, etc. Note: it is not enough for companies to state that they assess suppliers prior to entering into any contracts, they must outline how this assessment occurs. Secondly, a requirement that suppliers sign a statement confirming their compliance is not sufficient risk assessment. Similarly, companies must outline how they verify information provided in supplier self-assessment questionnaires.</p> <p>25%: the company provides quantitative information of the number of potential new suppliers assessed, and the tier that they belong to.</p> <p>25%: the company provides quantitative information on the number of potential new suppliers where non-conformances were found. Note: the action taken to respond to these findings is addressed by indicators below.</p> <p>25%: this process extends beyond tier 1 to tier 2 at a minimum.</p>	<p>Geely's "supplier accreditation phase" includes assessing prospective suppliers in line with the "5A Audit". Based on the results of those assessments, the company rates suppliers from grade A to E. "Suppliers in key categories (such as battery manufacturers) must reach B grade", before they can be accredited. Other suppliers must reach a C grade (ESG Report, p. 115). The company clarifies that this process also applies to existing suppliers, when they add or change supply locations, or expand product offerings (p. 115).</p> <p>Geely discloses that 65 new suppliers were accredited during the reporting period (ESG Report, p. 114). The company also states that 100% of all new tier-1 suppliers underwent the company's sustainability assessment (p. 115). The company discloses that they "identified 5 suppliers with significant actual/potential negative impacts; among them, 1 supplier was eliminated at the admission stage due to non-compliance with environmental, responsible procurement, and other sustainability performance standards. The remaining 4 suppliers needed to take corrective measures and improvement plans in areas such as environment (including carbon management), occupational health, and responsible procurement practices, which were completed and reviewed by the end of 2024 (ESG Report, p. 117). Geely does not explain whether the sustainability assessment prior to entering into business also applies to prospective tier-2 suppliers.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1.5

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		1.3.2. The company discloses how it monitors suppliers for compliance with the SCoC during the contract period.	2	<p>20%: the company indicates that there is a process in place to monitor compliance.</p> <p>20%: the company provides details on the process (e.g. tools, technologies and sources of information they use).</p> <p>20%: the company provides quantitative information on the number of suppliers assessed for compliance and the tiers that are assessed. Note: this indicator refers to quantitative assessment tools (e.g. surveys).</p> <p>20%: the company provides quantitative information of the number of suppliers audited and the tiers that are audited. Note: this indicator refers to on-site audits.</p> <p>20%: the company provides quantitative information on non-conformances found, their type and severity. Note: it is insufficient just to provide a number, additional information (for example, on the type, location, and/or severity of the non-conformances) must also be provided.</p> <p>OR</p> <p>10%: the company provides quantitative information on non-conformances found</p> <p>Note: Quantitative information on assessments and audits can be provided as a percentage of suppliers assessed / audited or as a number. If the company provides a number of suppliers assessed / audited, they must also provide the total number of suppliers (this can refer to the company as a whole, or to the total number of suppliers within a relevant category). The action taken to respond to these findings is addressed by indicators below.</p> <p>For due diligence to be effective, it must involve potentially impacted stakeholders and/or their representatives. This is scored under each of the sections listed below.</p>	<p>Geely “has established a supply chain ESG risk management model by combining internal routine management and third-party specialized risk management”. This applies to “the full lifecycle processes of supplier admission, project location, and daily management”. The company “has built a risk management platform and related management systems, combining internal and external risk sources to carry out dynamic monitoring and management”. Monitoring actions include “internal or third-party on-site audits”, regular performance assessments (Drive Sustainability SAQ), on-site audits, “third party due diligence” (ESG Report, p. 115-6, 118), and the company’s own sustainability capability assessments, which are performed quarterly (p. 120). Geely states that 83% of tier-1 suppliers (of a total of 1085 as reported elsewhere) completed the Sustainability Self-Assessment Questionnaire (ESG Report, p. 113).</p> <p>The company also discloses that, “during the Reporting Period, the Group conducted regular and unannounced audits (including 5A audits) on 811 tier-1 suppliers and 115 tier-2 suppliers (ESG Report, p. 120). The company also discloses that third-party audit agencies conducted 20 audits on tier-1 suppliers during 2024 (p. 116). Geely discloses that third-party audit agencies identified 3 high-risk suppliers. However, this information does not cover the totality of suppliers assessed (only those audited by third-party agencies), and it does not provide information about the type or severity of the risks or non-conformities found.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1.6

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Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		1.3.3. The company reports on how it is prepared to respond if it finds non-conformances with the SCoC	1.5	<p>This indicator relates to the contractual relationship, or potential contractual relationship, between suppliers and the auto-manufacturer. It applies to all tiers to the point of extraction where there is, or there might be, a direct relationship between the auto manufacturer and the supplier.</p> <p>33%: the company discloses the actions it will take in response to findings of non-conformance by potential new suppliers (for example, time-bound action plans before contracts go ahead, policy revision, targeted training, onsite audits, refraining from contracting, etc.).</p> <p>33%: the company discloses specific actions it will take in response to findings of non-conformance by existing suppliers.</p> <p>33%: the company discloses the number of corrective action plans or equivalent issued during the reporting year. Note: this is distinct from providing remedy to impacted stakeholders.</p> <p>Note: this is distinct from providing remedy to impacted stakeholders.</p>	<p>Potential new suppliers that do not meet grade B (key supplier categories such as battery manufacturers) or C (other categories) must undergo rectification plans. "Suppliers are denied for accreditation where significant risks have been identified" (ESG Report, p. 115). Existing suppliers "with low or failing sustainable performance evaluation results", must initiate "rectification and follow-up management based on specific performance indicators". "The rectification period is defined according to the specific indicators. For example, ... wastewater discharge typically needs about one year to achieve the required reduction rate." "If a supplier repeatedly fails to rectify, depending on the severity, they will be subject to cooperation restrictions and elimination management" (ESG Report, p. 120).</p> <p>For issues identified in on-site audits, suppliers must sign and confirm the list of all non-conformances identified (ESG Report, p. 115). They are required to complete the rectification plan within one month, and accept inspection of the rectification results within 12 months.</p> <p>Geely confirms that they "have issued rectification requirements for issues identified in third-party audits" (ESG Report, p. 116), but does not disclose how many.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1
		1.3.5. The company discloses how they verify the implementation of corrective actions.	1	<p>The following scores are absolute, not cumulative:</p> <p>100%: the company discloses the types of actions that it undertakes across its whole supply chain to verify whether corrective actions have occurred.</p> <p>25%: the company only a subset of the types of actions that it undertakes to verify whether correction actions have occurred (e.g. audits) and/or only discloses the types of actions that it undertakes for certain supply chains and/or materials to verify whether corrective actions have occurred.</p> <p>Note: successful corrective measures involve impacted stakeholders and/or their representatives. Their involvement is scored under each section below.</p>	<p>Implementation of rectification plans are verified through "follow-up management based on specific performance indicators" (ESG Report, p. 120). Rectification plans to address issues identified in on-site audits are verified through "inspection of the rectification results within 12 months" (p. 120). For labour rights issues at supplier sites, the company also states that reviewers "will initiate corrective actions and ask the supplier to improve the existing mechanism, and will re-review the report after the supplier has completed the corrective actions" (ESG Report, p. 118).</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.25

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Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
	1.4. Remedy	1.4.1. The company has put in place a formal mechanism whereby workers, suppliers, suppliers' workers (in any tier) and other external stakeholders can raise grievances regarding adverse human rights impacts in their supply chain to an impartial entity.	2	<p>10%: if the company only has an in-house mechanism</p> <p>20%: the company has put in place an independent, formal mechanism to report a grievance to an impartial entity regarding human rights in the company's supply chains.</p> <p>20%: The mechanism is available to its workers, suppliers, suppliers' workers (in any tier) and other external stakeholders (e.g. whistleblower hotline).</p> <p>50%: the company communicates how the existence of the mechanism is communicated to its suppliers' workers and other impacted stakeholders. Note: simply posting it on the website is not enough.</p> <p>The involvement of impacted stakeholders and their legitimate representatives (e.g. workers, indigenous communities, etc.) in the design, review, operation and ongoing improvement of grievance mechanisms is central to their efficacy. As such, additional indicators have been included under each focus area regarding the specific integration of feedback from different stakeholder groups.</p>	<p>Geely's Code of Conduct mentions a grievance mechanism for "all employees, customers, business partners and other stakeholders" to "consult, report or file a grievance about compliance risks or non-compliance issues". These can include complaints "about the adverse impact that Geely and its value chain's related actions" may have had on the complainant. The Code indicates that the grievance mechanism is administered by the Compliance Department, so it is in-house, and gives a telephone number and email address (p. 18).</p> <p>The company's Human Rights Policy Statement provides another email address for "opinions or questions related to the protection of human rights" (Section 5, p. 5). Geely's SCoC also provides an in-house email address for "employees of all suppliers, subcontractors and sub-suppliers, as well as other stakeholders", to "consult, report and file a grievance through appropriate channels" (p. 8). Geely expects suppliers to communicate the existence of the mechanism to their own employees and suppliers (SCoC, p. 8), but does not explain how the existence of the mechanism/s is communicated to other impacted stakeholders.</p> <p>Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf Human Rights Policy Statement http://www.geelyauto.com.hk/wp-content/uploads/2024/12/2.-%E4%BA%BA%E6%AC%8A%E6%94%BF%E7%AD%96%E8%81%B2%E6%98%8E-Human-Rights-Policy-Statement.pdf Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf</p>	0.6

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		1.4.3. The company discloses data about the practical operation of their grievance mechanism, such as the number of grievances filed, addressed, and resolved, their type, severity and outcome.	1	<p>25%: The company provides quantitative information about the total number of grievances raised during the reporting year.</p> <p>25%: The company provides quantitative information about the total number of supply chain grievances, with detail as to their type, severity, tier, and geographical location.</p> <p>25%: the company provides information about the number of supply chain grievances resolved, and an indication of how they were resolved. Note: simply stating that the grievance was resolved is not enough - the company must disclose the substantive outcome (e.g. rejected and reasons for rejection, confirmed and compensation provided, and/or agreement with the complainant reached, and/or rectification of wrongful practices requested, etc.). The indicator below seeks greater detail as to the concrete measures of reparation offered.</p> <p>25%: The company provides information about the total number of ongoing supply chain grievances.</p>	<p>Not disclosed. Geely discloses that they collected “more than 200 complaints from suppliers” (ESG Report, p. 120), but this is not a precise figure and, in addition, it only refers to complaints from suppliers (not wider supply chain stakeholders).</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0
		1.4.4. The company has put in place a remedy process for its supply chain.	2	<p>25%: the company describes how they investigate an issue that is raised and escalate the issue within the company</p> <p>25%: the company indicates how they determine appropriate remedy</p> <p>25%: the company indicates whether the affected rightsholders are involved in the determination of remedy and how</p> <p>25%: the company discloses information about the number of confirmed human rights grievances in its supply chain that resulted in measures of reparation to those affected</p> <p>Note: the UNGPs specify that impacted stakeholders should be involved in the determination of remedy. As such, additional indicators have been included under each of the focus areas to provide a score regarding the company's engagement with specific stakeholder groups.</p>	<p>Geely does not disclose information about their investigation and escalation processes, how they determine remedy and whether affected rightsholders are involved, and any reparations provided for confirmed grievances.</p> <p>Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
2. Responsible Sourcing of Transition Minerals	2.1. Commit	2.1.1. The company has a commitment to responsible metals and minerals sourcing.	1	<p>The following scores are not cumulative, they are absolute:</p> <p>100%: the company has a standalone responsible minerals sourcing policy or their human rights policy includes a section on the responsible sourcing of minerals and metals that applies to all minerals and metals.</p> <p>75%: the company has a standalone responsible minerals sourcing policy or their human rights policy includes a section on the responsible sourcing of minerals and metals that goes beyond "conflict minerals" to include some other minerals or metals (e.g. includes cobalt).</p> <p>50%: the company has a standalone responsible minerals sourcing policy or their human rights policy includes a commitment to the responsible sourcing of "conflict minerals" only.</p>	<p>Geely has a new Sustainable Raw Materials Policy that applies to high risk critical raw materials, including conflict minerals. The company's ESG Report clarifies that the high risk raw materials include "tungsten, tin, tantalum, gold, cobalt, lithium, nickel, manganese, copper, graphite, mica, natural rubber, wool and leather" (p. 117).</p> <p>Sustainable Raw Materials Policy http://www.geelyauto.com.hk/wp-content/uploads/2024/12/3.-%E5%8F%AF%E6%8C%81%E7%BA%8C%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96-Sustainable-Raw-Materials-Policy.pdf</p>	1

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		2.1.2. The company requires its suppliers to undertake due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas (CAHRAs)	2	<p>50%: Implementation of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs:</p> <ul style="list-style-type: none"> - 50%: the SCoC requires suppliers to undertake due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs in relation to all salient metals and minerals from anywhere. <p>OR</p> <ul style="list-style-type: none"> - 25%: the SCoC requires suppliers to undertake due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs in relation to all metals and minerals from CAHRAs. <p>OR</p> <ul style="list-style-type: none"> - 10%: the SCoC requires suppliers to undertake due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs in relation to tin, tungsten, tantalum, and gold (3TGs) from CAHRAs. <p>50%: Implementation of Due Diligence:</p> <ul style="list-style-type: none"> - 25%: the company requires suppliers to have a due diligence process in place to identify raw materials sources, specifically, conducting due diligence on Smelter or Refiners (SoRs) in their supply chain (this may include the use of third party certification, etc). - 25%: the company requires suppliers to disclose smelter/refiner information. 	<p>Geely's SCoC requires suppliers to undertake due diligence based on the OECD Due Diligence Guidance "at least" ... "on conflict minerals" (p. 5). This approach is confirmed in the ESG Report: "we ... require suppliers to at least conduct due diligence on conflict minerals (including tin, tantalum, tungsten and gold, commonly known as "3TG") in accordance with the OECD Guidance" (p. 77).</p> <p>Geely's SCoC further requires that suppliers "provide support and cooperation", by, among others, providing "traceability information on key materials in relevant products, components or raw materials, including but not limited to production processes, logistics and transportation, and upstream supplier information", as well as "cooperate in the implementation of Geely's procedures related to responsible sourcing and traceability of key materials, including but not limited to assessment questionnaires and audits" (p. 6).</p> <p>Geely explains that they seek to obtain information on SoR through RMI's Conflict Minerals Reporting Templates, which the company sends suppliers once a year (ESG Report, p. 116). However, it is not clear from this information whether suppliers are required to provide this information. In fact, the company explicitly states that they "promote suppliers to complete CMRT reporting and related data collection" (p. 116), suggesting that this is not an express requirement.</p> <p>Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.7

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
	2.2. Identify	2.2.1. The company has a process in place to map transition minerals (e.g. nickel, lithium, cobalt, copper, manganese, zinc) in their supply chains to the point of extraction.	2	<p>25%: the company discloses that they have a process in place to map transition minerals supply chains back to the point of extraction.</p> <p>25%: the company provides detail on the processes that they have put in place to map their transition minerals supply chains to the point of extraction.</p> <p>25%: the company discloses the portion of the transition minerals supply chain that they have mapped to the point of extraction. Note: this could be by specifying which supply chains they have mapped, a percentage of total suppliers mapped, etc.</p> <p>25%: the company discloses concrete information from their mapping including, at minimum, primary countries of origin</p> <p>MODIFIER: In order to achieve full credit the mapping must cover at least the three focus minerals that are of significant industry and stakeholder focus given outsized volume and/or impacts: cobalt, nickel & lithium. Companies that map two of fewer minerals will receive half scores.</p>	<p>Geely explains that during the reporting year, they reached out to suppliers to “assess if their supply chains involve high-risk raw materials and to identify their upstream suppliers, forming a traceability map to identify risks and evaluate their impacts.” The company adds that they “conducted blockchain traceability pilot projects for cobalt, lithium, nickel, manganese, copper, and graphite” and that in 2024, they launched the “Raw Material Traceability Management Process” (ESG Report, p. 117).</p> <p>Despite all this information, the company does not clarify whether any of these efforts aimed to and/or reached the point of extraction. While Geely states that based on their blockchain traceability platform and professional research company, they “realized up to 11 levels of traceability, with as many as 14 traceable elements and substances, and mobilized more than 500 suppliers to participate in the traceability process” (p. 117), the company does not actually clarify whether these efforts yielded any information about extraction sites. The company also seeks information on conflict minerals supply chains through Conflict Minerals Reporting Template (CMRT) (p. 116). However, these efforts only reach the level of smelters.</p> <p>Geely does disclose that they plan to “develop a data management system that monitors the entire life cycle of batteries based on traceability in accordance with the specific requirements of the European Union's New Battery Law, and land a battery passport in 2025”. These requirements include information on mining sites, so Geely will likely be in a position to meet all or some of these indicators in the future, depending on the degree of disclosure.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		2.2.2. The company discloses conflict minerals risks in their supply chain and where they are located.	1	<p>Note: Conflict minerals refers to tin, tungsten, tantalum and gold or “3TG”.</p> <p>25%: the company discloses the risks of sourcing conflict minerals from CAHRAs in their supply chains, specifying the minerals and countries of origin potentially involved.</p> <p>25%: the company discloses whether they source conflict minerals from CAHRAs, as well as the relevant transition minerals and countries of origin involved.</p> <p>50%: the company describes the human rights risks associated with the CAHRA countries they source conflict minerals from in some level of detail. Note: to score here, the description must be based on findings from the company’s due diligence measures, and not constitute a generic description.</p>	<p>Geely recognises the risk of sourcing conflict minerals from CAHRAs and has put measures in place to manage that risk (SCoC, p. 6, CoC, p. 16, Sustainable Raw Materials Policy, p. 2). However, the company does not specify the relevant raw materials and countries of origin potentially involved, and does not confirm whether they do indeed source conflict minerals from any CAHRA country.</p> <p>Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf Sustainable Raw Materials Policy http://www.geelyauto.com.hk/wp-content/uploads/2024/12/3-%E5%8F%AF%E6%8C%81%E7%BA%8C%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96-Sustainable-Raw-Materials-Policy.pdf</p>	0
		2.2.3. The company discloses broader transition minerals risks in their supply chain and where they are located.	1	<p>The following scores are absolute and not cumulative:</p> <p>100%: the company discloses broader risks from transition minerals in their supply chains and where these are located, by reference to tier, and geographical location for lithium, nickel, cobalt and at least one other mineral.</p> <p>50%: the company discloses broader risks from transition minerals in their supply chains and where these are located, by reference to tier and geographical location for lithium, nickel and cobalt.</p> <p>25%: the company discloses broader risks from sourcing at least one transition mineral, with reference to tier and geographical location and/or the company discloses human rights risks of sourcing transition minerals in general, including countries of origin, without disaggregating this information for individual minerals</p>	<p>Geely states that they attach “great importance to the environmental and human rights risks posed by high-risk key raw materials, including conflict minerals, and continuously strengthens procurement compliance management level”. They specify that they “focus on the 14 identified high-risk key raw materials including tungsten, tin, tantalum, gold, cobalt, lithium, nickel, manganese, copper, graphite, mica, natural rubber, wool and leather” (ESG Report, p. 117).</p> <p>However, the company does not disclose what these risks are, and does not provide any description as to the raw materials, tiers and/or geographical location where they are present. The company also outlines the risks that third-party organisations assessed regarding cobalt, copper, lithium, and nickel in certain “key vehicle models”, and mentions some of these risks (e.g. child and forced labor) (ESG Report, p. 117), but these are not the risks they found through their due diligence assessments, but rather the risks they sought out to assess.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0
		2.2.4. The company publishes a list of smelters or refiners (SoR) in its supply chain	1	<p>100%: the company publishes a complete list of smelters/refiners in their supply chain for at least 3TG minerals.</p> <p>50%: the company publishes a partial list of smelters/refiners in their supply chain. Note: to score here, the company must disclose a significant number of SoRs.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		2.2.5. The company discloses which of the SoRs in its supply chain are conformant with the Responsible Minerals Initiative (RMI).	1	<p>100%: the company discloses information on RMI conformance for all of the SoRs identified in their supply chain.</p> <p>50%: the company only discloses information on RMI conformance for some of the SoRs in its supply chain or only discloses information on RMI conformance on an aggregate / percentage basis-</p> <p>Note: 0.4 points modifier applied due to multistakeholder initiative assessment. See sheet 8.</p>	Not disclosed.	0
	2.3. Prevent, Mitigate and Account	2.3.1. The company discloses how it monitors suppliers for compliance with the transition minerals due diligence requirements.	2	See general HR indicators	See general HR indicators	1.6
		2.3.2. The company formally engages SoRs to build their capacity to conduct due diligence of their own supply chains.	2	<p>25%: the company discloses that it participates in industry wide schemes that engage with smelters/refiners on their compliance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from CAHRAs.</p> <p>25%: the company specifies that it engages directly with SoRs to build their capacity to conduct due diligence.</p> <p>50%: the company provides detail on how it engages with SoRs to build their capacity</p>	<p>Not disclosed. Geely states that they “conducted conflict minerals training for suppliers”, including “10 sub-suppliers” (ESG Report, p. 122). The company does not clarify whether any of these sub-suppliers where smelters.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		2.3.3. The company formally engages extractives companies and includes human rights clauses in any contractual arrangements.	2	<p>50%: the company discloses that it has entered into direct agreements with extractives companies for the sourcing of transition minerals and that these companies are subject to human rights requirements</p> <p>50%: the company discloses the name of extractive companies it has entered into direct agreement with, the relevant transition minerals, and the location of the relevant mine or mines. Note: to score here, the company must provide this level of detail for a meaningful number of contracts (one or two is not enough).</p>	Not disclosed.	0
		<p>2.3.4. The company is a member of IRMA and actively engages their suppliers with regards to IRMA mining audits.</p> <p>Note: IRMA does not excuse companies from doing their own supply chain due diligence</p>	2	<p>25%: The company is a member of IRMA.</p> <p>50%: The company actively engages extractive companies within its supply chain regarding auditing by IRMA.</p> <p>25%: the company has established requirements for minerals / metals within its supply chain to be sourced from IRMA audited mines. Note: such requirements do not need to be effective immediately, but the requirement must at least refer to a pathway towards sourcing from mines that have undergone independent IRMA audits within a period of time. Requirements can apply to extractive companies and/or downstream suppliers (e.g. battery manufacturers).</p> <p>Note: 0.8 points modifier applied due to multistakeholder initiative assessment. See sheet 8.</p>	Geely is not a member of IRMA.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		2.3.5. The company reports on how it is prepared to respond if it finds non-conformances associated with its responsible minerals sourcing policy occurring in its operations or supply chains.	1.5	See general HR indicators	See general HR indicators	1
		2.3.6. The company discloses how they verify the implementation of corrective actions.	1	See general HR indicators	See general HR indicators.	0.25
	2.4. Remedy	2.4.1. The company has put in place a formal mechanism whereby grievances can be raised about SoR facilities.	1	<p>50%: the company has put in place an independent, formal grievance mechanism that applies specifically to SoRs. This mechanism may be run in conjunction with other auto manufacturers. Note: this is in addition to any generic grievance mechanism that can be accessed by external stakeholders.</p> <p>50%: the company discloses how they review and investigate grievances raised through this mechanism.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
3. Indigenous Peoples' Rights and Free Prior and Informed Consent (FPIC)	3.1. Commit	3.1.1. The company explicitly commits to respecting the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).	1	100%: the company has an explicit commitment to the UNDRIP in their human rights policy and/or in a standalone Indigenous Peoples' rights policy.	<p>Geely's Human Rights Policy Statement does not include a commitment to the UNDRIP and the company does not have a standalone Indigenous Peoples' rights policy. In its Code of Conduct, Geely includes a commitment to respect the UNDRIP (p. 6). However, this is articulated as part of the company's commitments towards "non-discrimination and equal opportunities", within a chapter focused on labour rights ("Respecting the Rights of Employees", p. 5-7). For this reason, it is not possible to conclude that the company commits to respecting the UNDRIP, beyond the specific context of workplace non-discrimination.</p> <p>Human Rights Policy Statement http://www.geelyauto.com.hk/wp-content/uploads/2024/12/2-%E4%BA%BA%E6%AC%8A%E6%94%BF%E7%AD%96%E8%81%B2%E6%98%8E-Human-Rights-Policy-Statement.pdf</p> <p>Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf</p>	0
		3.1.2. The company has a public commitment to FPIC.	1	100%: the company has an explicit commitment to FPIC in their human rights policy and/or in a standalone Indigenous Peoples' rights policy. Note: to score full points, the commitment must be unqualified. 50%: the company has an explicit commitment to FPIC in their human rights policy and/or in a standalone Indigenous Peoples' rights policy, but it is qualified (e.g. it allows for only consultation in practice, it is expected only in certain circumstances, it applies only to certain parts of the supply chain, etc.)	<p>Geely's Human Rights Policy Statement does not include a commitment to FPIC and the company does not have a standalone Indigenous Peoples' Rights policy.</p> <p>Human Rights Policy Statement http://www.geelyauto.com.hk/wp-content/uploads/2024/12/2-%E4%BA%BA%E6%AC%8A%E6%94%BF%E7%AD%96%E8%81%B2%E6%98%8E-Human-Rights-Policy-Statement.pdf</p>	0
		3.1.3. The company requires its tier 1 suppliers to respect Indigenous Peoples' rights	2	The SCoC, responsible sourcing policy or equivalent explicitly requires suppliers to respect the UNDRIP (50%) and FPIC (50%). MODIFIER: Points will be halved if the policy is qualified.	<p>Neither Geely's SCoC nor its new Sustainable Raw Materials Policy require suppliers to respect the UNDRIP as such. However, the company's SCoC does require respect for the UNDRIP in relation to "non-discrimination and equal opportunities", in a chapter focused on "Working Conditions and Human Rights" (p. 1-3). We consider this to amount to a qualified application of UNDRIP.</p> <p>Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf</p> <p>Sustainable Raw Materials Policy http://www.geelyauto.com.hk/wp-content/uploads/2024/12/3-%E5%8F%AF%E6%8C%81%E7%BA%8C%E5%8E%9F%E6%9D%90%E6%96%99%E6%94%BF%E7%AD%96-Sustainable-Raw-Materials-Policy.pdf</p>	0.5

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		3.1.5. These commitments are translated into the languages used by the impacted Indigenous Peoples.	1	<p>50%: the company requires suppliers to translate these commitments to the languages of the impacted Indigenous Peoples.</p> <p>50%: the company requires that these translations are actively made available to the Indigenous Peoples concerned.</p>	Not disclosed.	0
	3.2. Identify	3.2.1. The company has a process in place to assess risks to Indigenous Peoples' rights in their supply chain to the point of extraction.	1	<p>25%: The company discloses that their supply chain risk identification process explicitly includes FPIC and other Indigenous Peoples' rights issues through to the point of extraction.</p> <p>25%: the company discloses where in the supply chain these risks occur (e.g. materials, tiers, and geographical location).</p> <p>25%: the company explains how Indigenous Peoples are involved in the risk identification process.</p> <p>25%: the company provides case studies of this process in practice. Case studies should include information on the location, supplier/s involved, the potential impacts on Indigenous Peoples' rights, the Indigenous Peoples concerned and their objections or concerns, and the way the company went about or is ensuring that the specific rights in question are respected.</p>	Not disclosed.	0
	3.3. Prevent, Mitigate and Account	3.3.1. The company provides additional discussion regarding the practices by which suppliers must obtain FPIC	1	<p>100%: the company describes in detail the process that suppliers must follow (for example, guidance put in place by the company for suppliers to follow, or other practical means of operationalising the company's FPIC commitments throughout the supply chain).</p> <p>25%: the company states a minimum expectation for suppliers and/or the process it describes is limited in its application.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		3.3.2. The company is a member of a multi-stakeholder group (e.g. IRMA) that includes the participation of Indigenous Peoples to ensure respect of Indigenous Peoples' rights at the point of extraction.	2	Refer to Responsible Sourcing of Transition Minerals indicators.	Refer to Responsible Sourcing of Transition Minerals indicators.	0
		3.3.3. The company has a formal process in place to engage critical upstream suppliers on FPIC (e.g. extractives companies)	2	<p>This score relates to direct engagement by the company with extractives companies. Note: It is in addition to their membership of IRMA, and it applies whether the extractive companies are direct or indirect suppliers.</p> <p>25%: the company formally engages extractive companies regarding FPIC.</p> <p>25%: the company states that they formally review company documents (e.g. meeting minutes) to ensure that Indigenous Peoples' FPIC has been provided.</p> <p>50%: the company engages directly with representatives of Indigenous Peoples affected by mining operations to review that regular engagement and consultation take place, community needs are responded to, and there continues to be FPIC.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		3.3.4. The company reports on how it is prepared to respond if it finds FPIC breaches in its supply chain.	1	<p>The general HR indicators provide a baseline for this. In addition:</p> <p>25%: the company discloses the action it will take if disagreements or disputes with Indigenous Peoples arise in its supply chain.</p> <p>25%: the company discloses the action it will take if it finds FPIC breaches in its supply chain.</p> <p>50%: the company explains how the Indigenous Peoples affected by FPIC breaches are involved in decisions about how to respond (including, but not limited to, whether the company should suspend or cease its relationship with a supplier).</p>	Not disclosed.	0
	3.4. Remedy	3.4.1. The company's grievance mechanism has a process for investigating and remedying breaches of FPIC that includes a formal role for impacted Indigenous Peoples.	1	<p>FPIC is a continuous process – not a single decision at a single moment in time. Grievance mechanisms should be able to address FPIC concerns throughout the lifetime of a project.</p> <p>25%: the company explains how it involves Indigenous Peoples in the design of its grievance mechanisms and/or processes to address their complaints.</p> <p>25%: the company explains how it involves Indigenous Peoples in the investigation of grievances and determination of remedy.</p> <p>50%: the company provides examples or case studies of remedy provided to Indigenous Peoples for confirmed breaches of FPIC in the supply chain.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing						
Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
4. Respect for Workers' Rights	4.1. Commit	4.1.1. The company has a commitment to workers' rights	1	<p>25%: The company's human rights policy (or similar) includes a specific commitment to the ILO Declaration on Fundamental Principles and Rights at Work and/or the ILO Fundamental Conventions.</p> <p>OR</p> <p>50%: The company identifies and commits to respecting each of the five Fundamental Principles and Rights at Work as established in the ILO Declaration (companies who do not make explicit and unqualified commitments to all five ILO principles will not be scored):</p> <ol style="list-style-type: none"> 1. freedom of association and the effective recognition of the right to collective bargaining; 2. the elimination of all forms of forced or compulsory labour; 3. the effective abolition of child labour; 4. the elimination of discrimination in respect of employment and occupation; and 5. a safe and healthy working environment. <p>PLUS</p> <p>25%: the company has a commitment to a living wage in their human rights policy or in another formal policy document.</p> <p>25%: the company outlines how it calculates a living wage.</p>	<p>Geely has a new Human Rights Policy Statement where the company commits to “the principles outlined in ... the fundamental rights principles set forth in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work” (p. 1). However, the policy's reference to the fundamental principles is limited, as it omits any reference to a healthy and safe working environment, and fails to mention the right to collective bargaining alongside freedom of association (p. 3).</p> <p>In its Code of Conduct, the company names the five fundamental principles and rights at work, but its commitment to freedom of association and collective bargaining falls short of international standards, as this is limited to applicable national legislation (which might prohibit or restrict these rights in breach of international standards): “Geely respects employees’ rights of freedom of association (such as trade unions) and collective bargaining in accordance with the laws and regulations of the place of operation”. The policy makes no reference to a living wage. While the company lists “living wage protection” as a salient labour rights risk in its ESG Report (p. 130), this is not expressed in the form of a commitment in a formal policy statement.</p> <p>Human Rights Policy Statement http://www.geelyauto.com.hk/wp-content/uploads/2024/12/2-%E4%BA%BA%E6%AC%8A%E6%94%BF%E7%AD%96%E8%81%B2%E6%98%8E-Human-Rights-Policy-Statement.pdf</p> <p>Geely Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/Code-of-Conduct_SC_175_202401220_eng.pdf</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.25

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Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		<p>4.1.2. The company extends their workers' rights commitments to their Tier 1 suppliers and beyond.</p> <p>Note: only the specific worker rights commitments are evaluated here. Whether or not these commitments are extended beyond tier 1 suppliers is evaluated in the "General" human rights section.</p>	2	<p>25%: The SCoC includes a specific commitment to the ILO Declaration on Fundamental Principles and Rights at work and/or the ILO Fundamental Conventions.</p> <p>OR</p> <p>50%: The SCoC includes specific requirements on each of the five Fundamental Principles and Rights at Work as established in the ILO Declaration (companies whose SCoCs do not include explicit and unqualified requirements on all five ILO principles will not be scored):</p> <ol style="list-style-type: none"> 1. freedom of association and the effective recognition of the right to collective bargaining; 2. the elimination of all forms of forced or compulsory labour; 3. the effective abolition of child labour; 4. the elimination of discrimination in respect of employment and occupation; and 5. a safe and healthy working environment. <p>PLUS</p> <p>25%: the SCoC requires suppliers to pay a living wage.</p> <p>25%: the SCoC prohibits the payment of recruitment fees.</p>	<p>Geely's SCoC includes a specific commitment to the ILO Conventions: "Geely is committed to respecting International Labor Organization conventions and expects its suppliers to also commit to respecting the conventions" (p. 1). The SCoC explicitly identifies the five fundamental principles and rights at work, but its requirement regarding freedom of association and collective bargaining falls short of international standards as is limited to the provisions of national law (which might prohibit or restrict these rights in breach of international standards): "Suppliers shall respect employees' rights to freedom of association (such as trade unions) and collective bargaining in accordance with the laws and regulations of the place of operation..." (p. 2). The company does not require suppliers to pay a living wage, but does expressly prohibit recruitment fees (SCoC, p. 1).</p> <p>Geely Supplier Code of Conduct http://www.geelyauto.com.hk/wp-content/uploads/2024/04/20240425-Geely-Supplier-Code-of-Conduct-EN.pdf</p>	1
	4.2. Identify	<p>4.2.1. The company consults trade unions and/or workers' representatives in their assessment of salient workers' rights risks in their supply chain.</p>	1	<p>Generic supply chain indicators provide a baseline score for this. To get additional points here, companies must specify that they consult with labour unions and/or workers' representatives regarding salient workers' rights in the supply chain. This must expressly include labour unions and/or workers' representatives in the supply chain and/or global union federations (GUFs)</p> <p>Note: workers' representatives are not a substitute for trade unions where trade unions are allowed to operate and not limited in their activities.</p>	<p>Geely explains that they define their final list of salient human rights issues based on feedback from a large group of rightsholders they reach out to with a questionnaire. This includes suppliers' employees, and "staff representatives" of suppliers (ESG Report, p. 81).</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	1

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		4.2.2. The company discloses the salient workers rights risks in their supply chain and where they are located.	1	<p>The following scores are absolute not cumulative:</p> <p>100%: the company's risk assessment explicitly identifies the salient risks to workers' rights and describes where in the supply chain these are located.</p> <p>25%: the company's risk assessment explicitly identifies workers' rights risks for at least one material / supply chain and the location/s.</p>	<p>Geely discloses a list of salient risks to workers' rights in the supply chain (e.g. forced labor, occupational health and safety, work-life balance, child labor, equal pay and opportunity, discrimination and harassment, living wage guarantee, and freedom of association and collective bargaining (ESG Report, p. 80). However, the company does not specify where in the supply chain these risks are located.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0
	4.3. Prevent, Mitigate and Account	4.3.1. The company actively collaborates with workers and the representative organisation(s) of workers' own choosing to promote respect for workers' rights in its supply chain.	2	<p>25%: the company has a collective agreement with the relevant trade union in the headquartered country.</p> <p>25%: the company has a global framework agreement with IndustriALL for neutrality across all its operations.</p> <p>25%: the company describes the formal mechanisms it has put in place to consult trade unions and/or workers' representatives on the company's workers' rights principles and/or policies.</p> <p>25%: IndustriAll was actively involved in the formulation of the company's workers' rights principles and/or policies.</p>	<p>Geely discloses that in 2024, 100% of mainland Chinese employees were covered by collective agreements (ESG Report, p. 134). The company does not have a global framework agreement with IndustriALL, and there is no indication that IndustriALL was involved in the formulation of the company's workers' rights commitments. Geely mentions a number of bodies and processes to consult workers on various issues, such as the "Employees' Representatives Conference" and the Work Safety Committee (ESG Report, p. 129, 134). The company also mentions "collective consultation" of employees on important employee issues, and the obligation of all "relevant departments" to "negotiate and discuss with the labor union" (p. 134).</p> <p>However, the company does not explain whether/how these bodies or processes are used to consult trade unions and/or workers' representatives on the company's workers' rights principles and/or policies.</p> <p>Geely ESG Report 2024 http://www.geelyauto.com.hk/wp-content/uploads/2025/04/e_2024-ESG-Report_20250428.pdf</p>	0.5

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
		4.3.2. The company reports on how it is prepared to respond if it finds non-conformances associated with its workers' rights policy occurring in its operations or supply chains.	1.5	Refer to general HR indicators.	Refer to general HR indicators.	1
		4.3.3. The company works with the relevant trade union and/or worker representative organisation to verify the implementation of corrective actions pertaining to workers' rights.	2	<p>50%: the company specifies that it works with the relevant trade union and/or workers' representatives in the elaboration of corrective action plans.</p> <p>50%: the company specifies that it works with the relevant trade union and/or workers' representatives in the verification of corrective action plan implementation.</p>	Not disclosed.	0

Company analysis - human rights & responsible sourcing

Sub-section	Indicator Category	Indicators	Total Number of Points	Score Attribution Note: scores are cumulative unless otherwise specified.	Geely Analysis	Geely Points
	4.4. Remedy	4.4.1 Workers and the representative organisations of workers' own choosing are formally included in the remedy process.	1	<p>50%: the company specifies that trade unions and/or workers' representatives are formally involved in any remedy process concerning breaches of workers' rights in the supply chain.</p> <p>50%: the company provides examples or case studies of remedy provided to workers for confirmed breaches of workers' rights in the supply chain.</p>	Not disclosed.	0

Indicator category	% weighting	Normalized weighting
Climate & Environment		
Disclose	100%	1.0
Target setting & progress	150%	1.5
Supply chain levers	200%	2.0
		4.5
Human rights		
Commit	100%	1.0
Identify	150%	1.5
Prevent, Mitigate and Account	200%	2.0
Remedy	200%	2.0
		6.5

Note: Total scores across both categories were taken as an average of the two percentages scored for each one